



























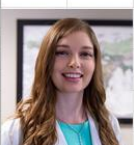




New Faculty Orientation

9-19-2024

Welcome

We are thrilled to have you on board and eagerly anticipate your unique contributions as we collaborate to further excellence in education, research, and service.

							
Sadia Akter, PhD Research Assistant Professor Biomedical Sciences	Abdelnaby Khalyfa, MSc, PhD Professor Biomedical Sciences	Faiha Nassir, PhD Associate Professor Biomedical Sciences	Dylan Maldonado, MD Assistant Professor Dermatology	Lindsay Littlehales, MD Assistant Professor Neurology	Luis Bolano, MD Clinical Professor Orthopaedic Surgery	Karim Boukhemis, MD Clinical Assistant Professor Orthopaedic Surgery	Naveen Singanamala, MD Assistant Professor Orthopaedic Surgery
							
Jeffrey Hawk, DO Assistant Professor Family Medicine	Evan McClanahan, MD Assistant Professor Family Medicine	Scott Mitchell, MD Clinical Assistant Professor Family Medicine	Richard Sexton, MD Assistant Professor Family Medicine	Yana Farah-Peterson, DPM Clinical Assistant Professor Orthopedics, Podiatry	Kevin Brown, DPM Clinical Assistant Professor Podiatry	Jarrod Smith, MD Clinical Assistant Professor Orthopaedic Surgery	Kirt Miller, DPM Clinical Assistant Professor Podiatry
							
Robin Arora, MD Assistant Professor Internal Medicine	Mirza Beg, MD Assistant Professor Internal Medicine	Adnan Elghezewi, MD Assistant Professor Internal Medicine	Pruthvi Goparaju, MD Assistant Professor Internal Medicine	Dustin Peterson, DPM Clinical Assistant Professor Podiatry	John Diks, MD Assistant Professor Pathology	Madison Anderson, MD Assistant Professor Pediatrics	Mariam Opel, MD, MBBS Assistant Professor Pediatrics_Cardiology
							

Not Pictured

Brian Ferguson, MD Assistant Professor Anesthesiology	Miles Gray, MD Assistant Professor Anesthesiology	Jolene Wise, DDS Assistant Professor Dentistry	Ruttmann Desauguste, DO Instructor Family & Community Health
Haitam Buaisha, MD Instructor Internal Medicine	M Shezad Haq, MD Assistant Professor Internal Medicine	Joseph Newman, MD Assistant Professor Psychiatry & Behavioral Medicine	

Orientation Program Agenda Overview

Darshana Shah, Ph.D.

Professor of Pathology

Senior Associate Dean, Office Of Faculty Advancement

Editor-in-Chief, Marshall Journal of Medicine

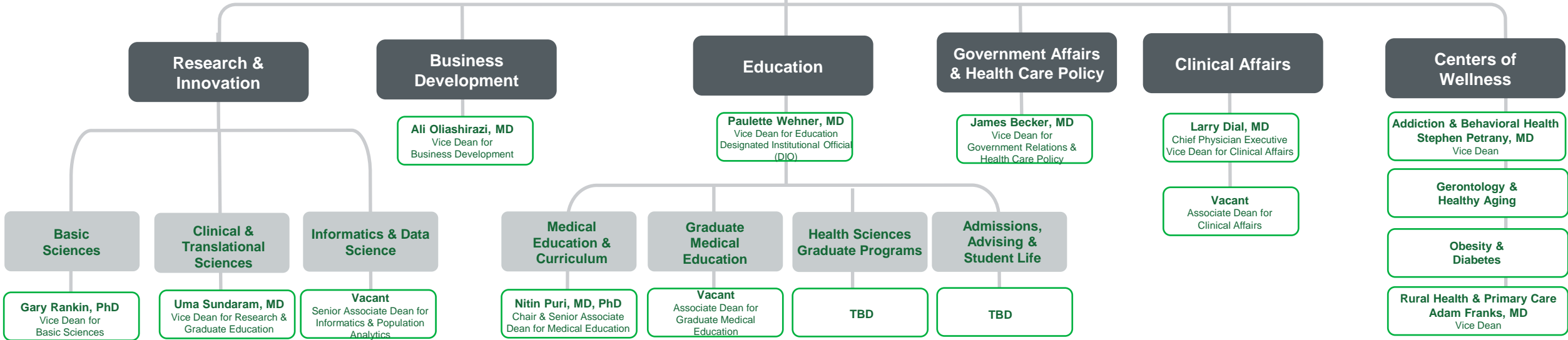
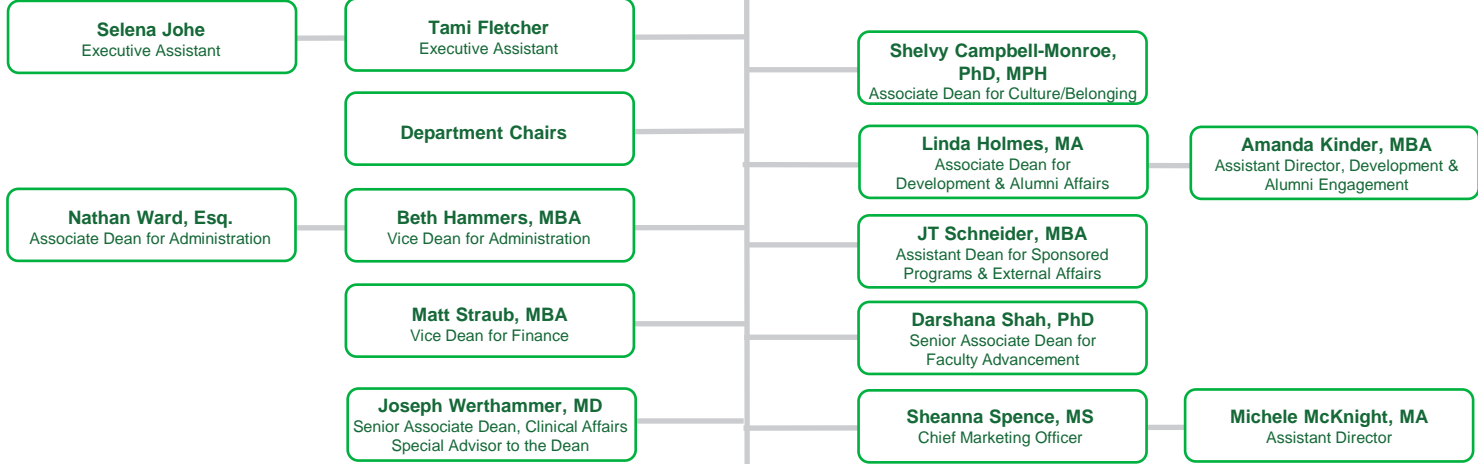
Welcome and Introduction to the Institution

Dr. David Gozal, MD, MBA, PhD (Hon)
Dean, Joan C. Edwards School of Medicine
Vice President for Health Affairs, Marshall University

Building A Stronger Future Together: The Joan C. Edwards School of Medicine and Marshall Health Network

Ms. Beth Hammers, MBA. Vice Dean for Administration

David Gozal, MD, MBA, PhD (Hon)
Vice President of Health Affairs
Dean, Joan C. Edwards School of Medicine



Our New Academic Health System



Our New Academic Health System

MARSHALL HEALTH NETWORK

Board of Directors

David Fox, *Chair*

Brad Smith, *Vice Chair*

Sarah Denman, PhD, *Secretary*

Floyd Harlow, *Treasurer*

Larry D. Dial, MD

Paul Ferguson, MD

David Gozal, MD, MBA, PhD (Hon)

David Harris

Edward Lanham

Randy Lawson

Judge Dan O'Hanlon

Daniel Snavely, MD

Kevin W. Yingling, RPh, MD, FACP

MARSHALL HEALTH

Board of Directors

Larry D. Dial, MD, *Chair*

David Gozal, MD, MBA, PhD (Hon), *Vice Chair*

Mehiar El-Hamdani, MD, *Secretary/Treasurer*

Susan Flesher, MD

Hadassah Frye, MD

Steven Lochow, MD

Ali Oliashirazi, MD

Stephen Petrany, MD

Jack Stines, MD

Dewayne Tackett, MD

Robert Tayengco, MD

MHN - A Regional Leader in Health Care

- More than 2 million annual patient visits
- 1,000+ physicians and advanced practitioners
- \$3 billion in annual economic impact
- Nearly 10,500 employees
- An extensive network of primary care services, plus 116 areas of specialty care across 40+ counties in three states serving a population of 1.4 million



The 4 Pillars of the School of Medicine

Education
& Training



Research
& Innovation



Clinical Care
& Wellness



Community
Engagement



OUR CENTERS OF **WELLNESS**

Addiction &
Behavioral Health

Gerontology &
Healthy Aging

Obesity & Diabetes

Rural Health &
Primary Care

Dr. Paulette Wehner, MD. Vice Dean for Education & Designated
Institutional Official (DIO)

**Supporting the Mission: An overview of Medical School Education
Goals and Strategic Alignment**

Research Enterprise at the Joan C. Edwards School of Medicine

Introduction to clinical and translational science initiatives, advancing research through cutting-edge education, mentoring and innovation.

Dr. Uma Sundaram, MD. Vice Dean for Research & Graduate Education

JCESOM Research Enterprise

- Biomedical, clinical, and translational research and education at JCESOM focuses on the most prevalent WV and Central Appalachian Health disparities:
 1. Obesity and its complications:
 - Diabetes
 - Hypertension
 - Dyslipidemia
 - Heart attack
 - Stroke
 - Certain cancers
 - Metabolic syndrome
 - Fatty liver disease
 2. Addiction



Prevalence of obesity 2020-2022 (CDC)

JCESOM Research Enterprise

- Over the last several years (2018-2023), medical school grant awards have increased by almost 100% to currently more than \$20 million annually.
- Extramural support has been from a variety of sources including federal (NIH, Veteran's Affairs, NASA, USDA), national societies (American Heart, PhRMAF, Pew, etc) and WV State (DHHR, HEPC).
- Types of grants vary from individual educational grants to students (AHA, NASA), to individual research grants to faculty (R15, R01, VA Merit, VA Senior Clinician Investigator Award) to multimillion dollar regional educational grants (INBRE) to multimillion dollar institutional research grants to study WV health disparities such as obesity and its complications (COBRE).





JCESOM Research Enterprise

- Centers of Excellence:
 - Center of Biomedical Research Excellence - **ACCORD** - Appalachian Center for Cellular Transport in Obesity Related Disorders (NIH NIGMS)
 - Appalachian Clinical and Translational Sciences Institute- **ACTSI** - (NIH NCATS)
 - West Virginia IDeA Networks of Biomedical Research Excellence – **INBRE** - (NIH NIGMS)
 - West Virginia Clinical and Translational Science Institute – **WVCTSI** - (NIH NIGMS)



JCESOM Research Enterprise

- Biomedical Research Graduate Education:
 - Programs: BS/PhD, MD/PhD, PhD, MS Research, MS Medical Sciences, MS CTS - Clinical Trials, Informatics, Health Professions, MS1 Summer Research, Summer Research Internship for Minority Students.
 - Student Demographics: 70% Female, 30% Male; 70% Caucasian, 30% Non-Caucasian
 - Extramural Funding: WV HEPC STEM, NIH COBRE and INBRE
 - Medical Student research participation has increased from below 15% to more than 75% annually!
 - Last Research Day had more than 150 student presentations!!



JCESOM Research Enterprise

-

Future Goals

- Increase clinician participation in clinical research across MHN, St. Mary's, River Health
- Increase both individual and programmatic (PCORI, HRSA) grant funding from all agencies, especially VA
- Further increase Medical Student research participation to enhance residency options and for SOM LCME reaccreditation.
- Enhance regional and institutional (across the university) collaboration – research and graduated education (Health Informatics, Health Journalism, Cyber Health Security)



JCESOM Research Enterprise

-

Future Goals

- New and regionally relevant research directions:
 - Sleep and obesity complications
 - Obesity complications and microbiome
 - Obesity and addiction
 - Obesity, addiction, and women's health
 - Gerontology



Basic Sciences Research Overview

Dr. Gary Rankin, PhD. Vice
Dean for Basic Sciences



Medical School Curriculum Overview

Dr. Larry Grover, PhD. Professor
of Physiology

Chair, Medical School
Curriculum Committee



Faculty Promotion and Tenure Process Overview

Dr. Nalini Santanam, PhD. Chair , Professor of Biomedical Sciences

Eva Tackett , MD. Vice chair, Professor of Medicine

Personnel Advisory Committee












Nalini Santanam, PhD, MPH, FAHA
Chair









Eva D. Patton-Tackett, MD
Vice-Chair

PAC Representative 2023-2024

Oncology	 Paul Finch, MD
Orthopaedics	 Akshay Goel, MD
Pathology	 Mohamed S. Alshal, MD
Pediatrics	 Rose Ayoub, MD
Psychiatry	 Jordan Gaal, DO

Internal Medicine	 Eva D. Patton-Tackett, MD <i>Vice-Chair</i>
Neurosurgery	 Heather Pinckard-Dover, MD
Neurology	 Matthew Burton, MD
OB/GYN	 Hisham Keblawi, MD

Biomedical Sciences	 Nalini Santanam, PhD, MPH, FAHA <i>Chair</i>	 Piyali Dasgupta, PhD <i>Secretary</i>
Cardiovascular Services	 Jason Mader, DO	
Dentistry	 Hassan El-Hassan, DDS	
Family Medicine		
Surgery		 Farzad Amiri, MD, FACS


























JCESOM FACULTY COUNCIL



Dr. Michelle Worthy, MD.
Chair, Faculty Council



Dr. Jeffery D. Kim, MD.
Vice Chair, Faculty Council

Biomedical Sciences	 Lydia Bogomolnaya, PhD bogomolnaya@marshall.edu	 Piyali Dasguta, PhD dasguta@marshall.edu	 Ji Bihl, PhD bihl@marshall.edu	Internal Medicine	 Hesham Awadh, MD awadh@marshall.edu	 Rohoma Saad, MD, MSC saadr@marshall.edu	 Troy Wallace, MD wallace106@marshall.edu	 Ahmad Mahdi, MD mahdi@marshall.edu	Orthopaedics	 Amit Singla, MD singlaa@marshall.edu	 Dana Lycans, MD lycans@marshall.edu		
Cardiovascular Services	 N. Andrew Vaughan, MD vaughann@marshall.edu			Neuroscience	 Samrina Hanif, MD hanifa@marshall.edu				Pathology	 Saadia Haleema, MD			
Clinical and Translational Science	 Bala Palaniappan, PhD palaniappan@marshall.edu			OB/GYN	 Amy 'Ally' Roy, MD hogsett12@marshall.edu	 Jesse Cottrell, MD, FACOG cottrellje@marshall.edu			Pediatrics	 Alicia Heyward, DO heyward@marshall.edu	 Patricia Lutz, MD lutz3@marshall.edu	 Sebastian Proana, MD proanocoello@marshall.edu	 Rebecca Barnett, DO cime293@marshall.edu
Dentistry & Oral Maxillofacial Surgery	 William Myers, DDS myersw@marshall.edu								Psychiatry	 Jordan Gaal, DO gaal2@marshall.edu			
Family Medicine	 Carolyn Curtis, MD curtisc@marshall.edu	 Jennifer Price, PsyD mills126@marshall.edu							Surgery	 Matthew Krantz, MD krantz3@marshall.edu	 Diane Krutzler, MD krutzler@marshall.edu		

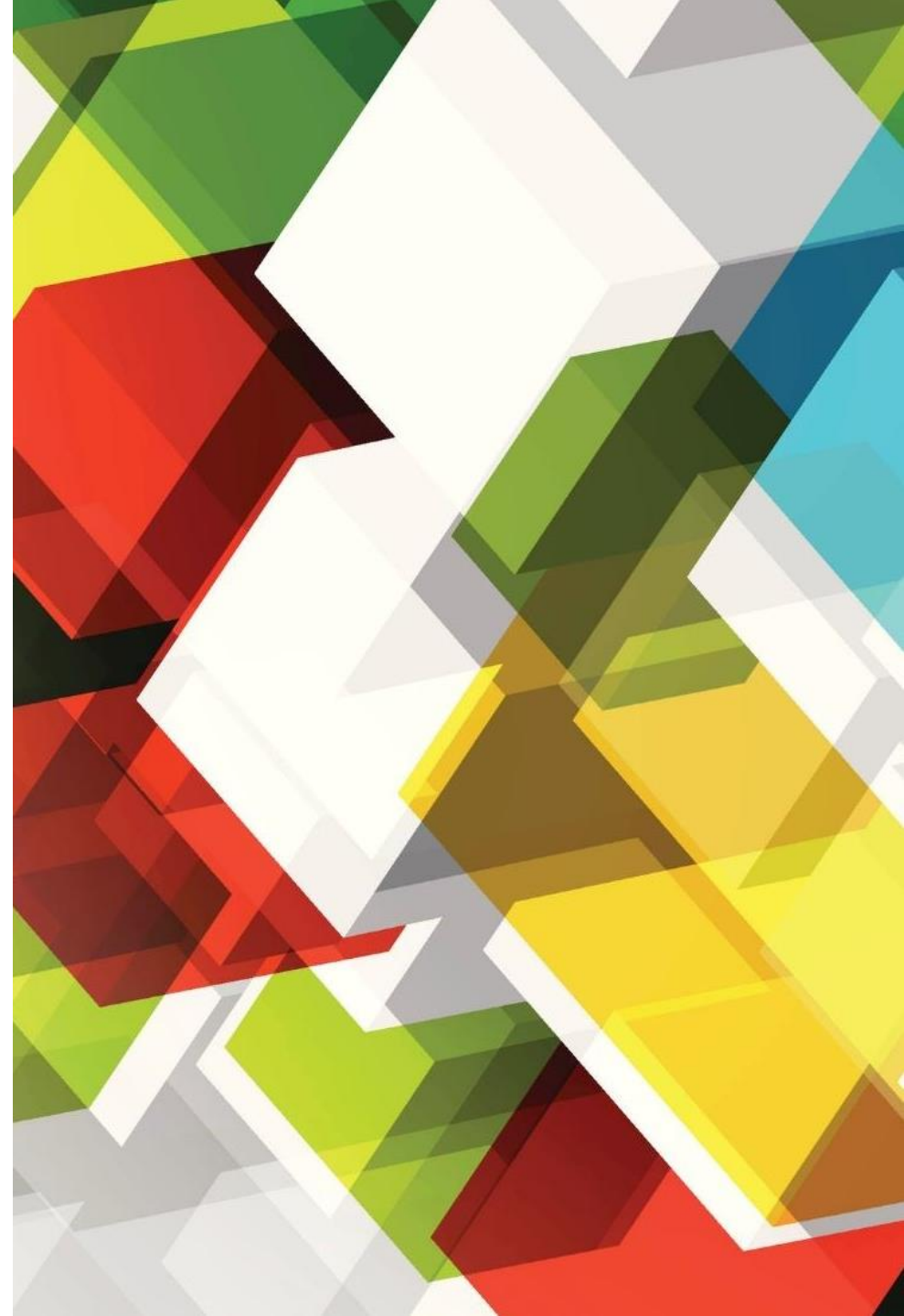
JCESOM Faculty Council

Role & Responsibilities

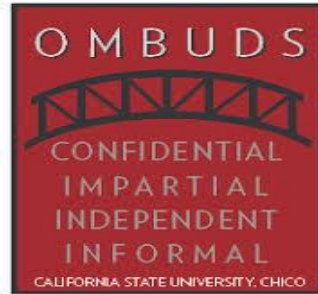
- The Council **represents the JCESOM faculty in policy and governance decisions.**
- It advises and supports standing and ad hoc committees in executing policies related to the educational mission, including curricula, admissions, faculty, and research.
- The Council ensures the **integrity, relevance, and compliance** of the **JCESOM Faculty Bylaws.**
- It facilitates communication between the faculty and the Dean's academic and administrative staff.
- The Council serves **as a point of contact for all faculty**, requiring institutional issues to be submitted in writing, preferably through a Council representative.
- The Council may provide input or take action at the request of the Dean or administrative staff within its mandate.

Marshall University Ombuds office

Dr. Robin Riner, PhD.
Professor of Anthropology



What do we do?

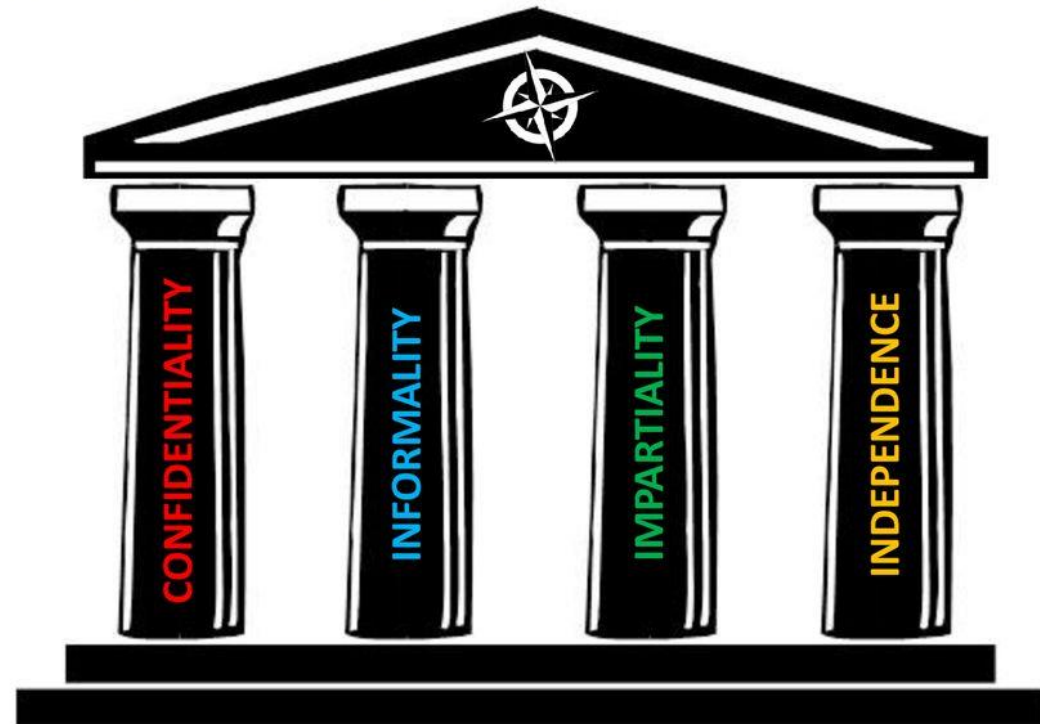


- We are your guides to help you navigate any issue you might have at Marshall
- We help people informally resolve conflict by facilitating communication to help all parties reach mutually satisfactory solutions

Ombuds Pillars

- Confidentiality
- Informality
- Impartiality
- Independence

ETHICAL STANDARDS: THE PILLARS OF THE OMBUDS PRACTICE



Who do we serve?

- Staff
 - Faculty
 - Students
-
- We have a staff member and a faculty member working in the office - you can request to talk to either

What to expect

- A resource
- Safe environment
- Sounding board
- A Mediator
- A counselor
- Witness/advocate for you or University
- Participant in formal investigations
- Record keepers

How to schedule an appointment

- **Website:** www.marshall.edu/ombuds
- **Phone:** 304-696-2438
- **Email:** ombuds@marshall.edu
- **Schedule an appointment:**



Fall 2024 Office Hours

- LeKeshia
Mondays and Tuesdays
8:30am – 5pm
- Robin
Wednesdays 8:30am-1pm
Thursdays 2-4:30 pm

Office Location: MSC BW14

Marshall Clinical Research Center

Usha Murughiyan, MD. Medical Director
Assistant Dean , Clinical Research

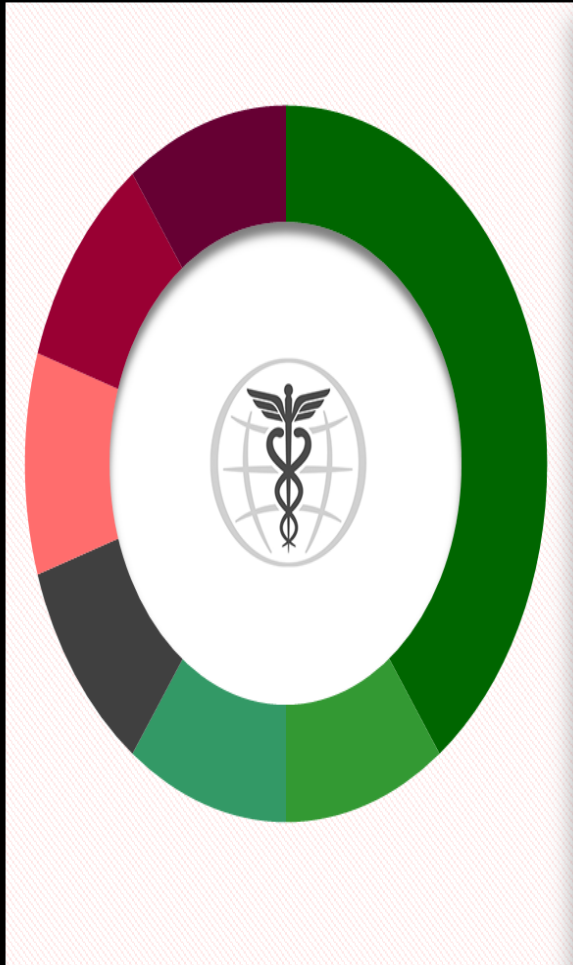
MCRC Mission & Vision

- **Mission:**
 - *To promote clinical and translational research and to provide advanced care that is currently unavailable for the residents of our **Tristate Metro Community** (West Virginia, Southern Ohio and Eastern Kentucky).*
- **Vision:**
 - *Is to be a world leader in community academic clinical research supporting medical innovation and care in Appalachia.*



CLINICAL TRIALS SERVICES

1



Hands-on complete study coordination by our clinical coordinators



Contacting sponsors to determine interest & study feasibility



Hands-on informatics support to identify study population



Negotiating a mutually beneficial contract & transparent financial management of the trial



Site Qualification Visits & study start-up



Navigating all aspects of obtaining IRB approval & protocol review



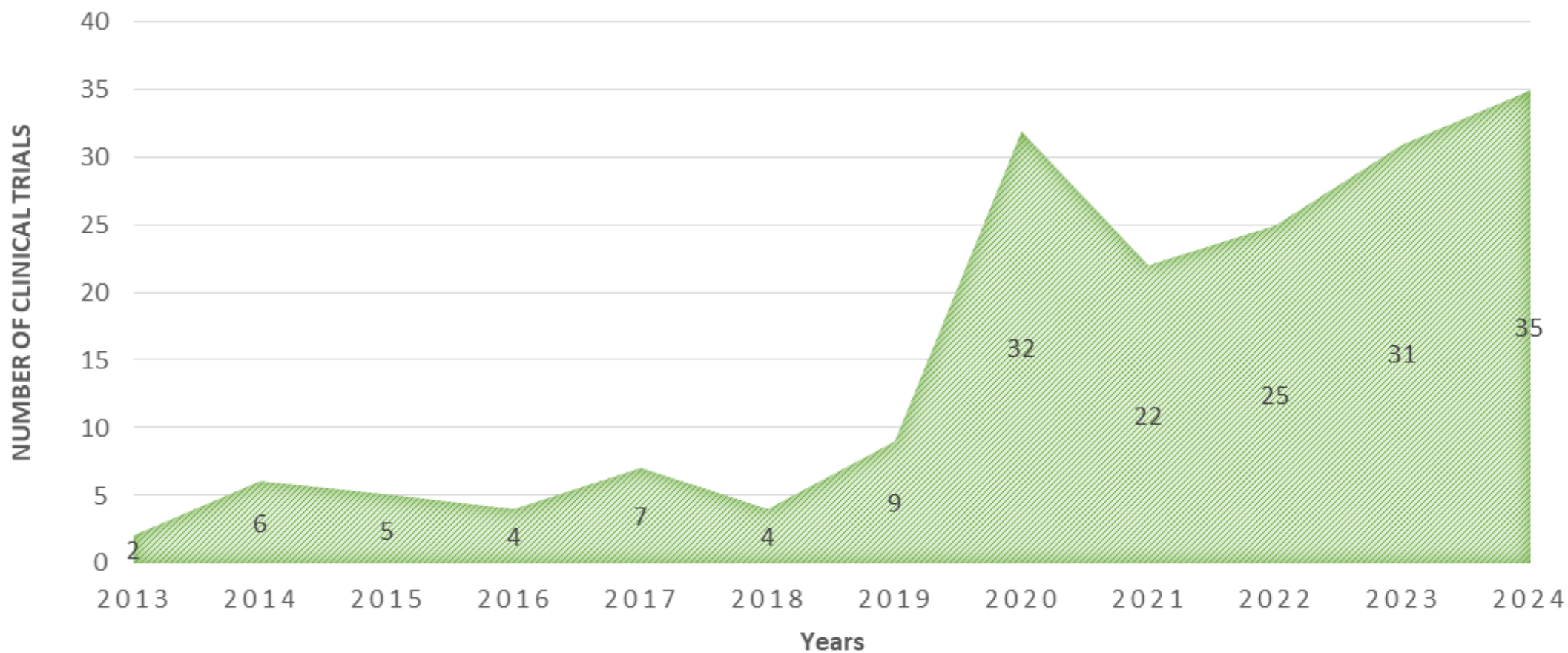
Site Initiation Visits



In essence, our clinical trials department is a one-stop shop for all your clinical trials needs.



CLINICAL TRIALS YEARLY TREND





UPCOMING CLINICAL TRIALS

PROTOCOL NAME	DISEASE PROCESS
Department of Clinical and Translational Sciences	
HORIZON	Ulcerative Colitis
AFFIRM	Crohn's Disease
AMETRINE-1	Ulcerative Colitis
GA45332	Crohn's Disease
TEN-01-202	IBS-Constipation Pediatrics Open Label Extension
Pulmonology	
RECOVER-SLEEP	Sleep Disturbances in Long COVID
RECOVER – AUTO	Autonomic Dysfunction in Long COVID
RECOVER – ENERGIZE	Exercise Intolerance in Long COVID

Progress

- Our MCRC has a total of 28 active clinical trials currently, 22 actively enrolling 6 are active but closed to enrollment.
-

Information Technology

Dunmore Holly, MS.

Director Information
Technology,

Marshall University Joan
C. Edwards School of
Medicine

Office of Development &
Alumni Affairs
Linda S. Holmes,
Associate Dean
Amanda A. Kinder,
Assistant Director



Overview of the resources
available to faculty
regarding marketing and
media relations.

Ms. Sheanna Spence,
MS. Chief Marketing
Officer



Essential Resources and Support for Faculty: Health Sciences Library

Anna Hughes, M.A.,
M.L.I.S Assistant
Professor/Librarian II

Fostering an Environment that Promote Faculty success: An Overview of Key Resources and strategies for Growth

Darshana Shah, Ph.D.

Senior Associate Dean,
Office of Faculty
Advancement

Professor of Pathology

Editor-in- Chief, Marshall
Journal of Medicine

Women in Medicine & Science (WIMS)



*Dr. Beth Emrick, MD.,
WIMs Executive Council Chair*

Office of Cultural & Belonging



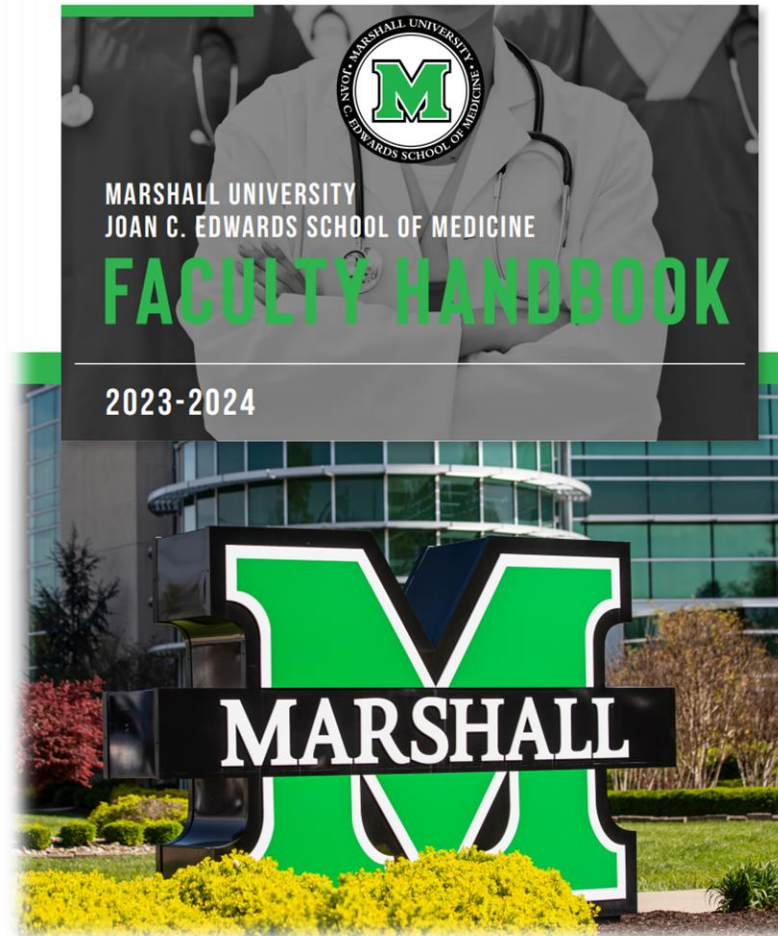
*Dr. Shelvy L. Campbell-Monroe, Ph.D. MPH.
Associate Dean, Office of Cultural Belonging*

as part of On Boarding New Faculty Seminar Series: "Success begins with you"

Session topics and schedule for the 2024-2025 Academic Year:

Session Topic	Fall Dates	Spring Dates
<i>Academic Orientation: Getting to Know your New Academic Home</i>	September 19, 2024 4:00 – 6:00 PM Cindy Warren Conference Room	January 30, 2025 12:00 PM Via Zoom Meeting
<i>Available Resources for Navigating your Academic Journey</i>	October 17, 2024 12:00 PM Cindy Warren Conference Room	March 27, 2025 12:00 PM Via Zoom Meeting
<i>Strategies for a Successful Academic Career</i>	November 21, 2024 12:00 PM Cindy Warren Conference Room	May 22, 2025 12:00 PM Via Zoom Meeting
<i>The Impact of Mentorship on Academic Career Development</i>	December 12, 2024 12:00 PM Cindy Warren Conference Room	July 12, 2025 12:00 PM Via Zoom Meeting

**Locations and dates are subject to change*



MARSHALL JOURNAL OF MEDICINE

Serving the Mountain State, Appalachia and Beyond

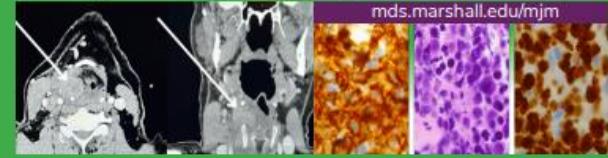


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India	Canada	Australia	Philippines	Singapore
10449	5697	3823	2142	1869

MJM Downloads / Institution: 8,034



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October 2015 - October 2023

Total published articles: 257

Acceptance rate : 47%

Average manuscript turn around time: 38 days

- THANK YOU!!!!

- Shah@marshall.edu



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