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Marshall University Joan C. Edwards School of Medicine
12/1/2021 Volume 1, Issue 3

GME Newsletter

Message from the DIO …..

Graduate Medical Education is a niche specialty. The rules are unique, the terminology is unique, and the passion to excel is unique.

Cindy Dailey quite simply understood Graduate Medical Education. She had contacts at ACGME, NRMP, ECFMG, AAMC, CHH, SMMC, VAMC, and virtually all the departments within the medical school. She was always the go-to person and maintained incredible professionalism.

Cindy was integral to so many things, including maintaining accreditation, leading the way for professional development for the coordinators, supporting new program applications and proudly maintaining the Wellness Center.

As she retires after thirty-two years of service, I wish her well but most importantly, want her to realize that she made a difference. Cindy made cardiology fellows better, coordinators better, and those around her better. Marshall University School of Medicine, as a Sponsoring Institution, is better because of her dedication to Graduate Medical Education.

Thank you, Cindy. You will be missed.

What are health and health care disparities?

The CDC identifies health disparities as, “preventable differences in the burden of disease, injury, violence, or opportunities to achieve optimal health that are experienced by socially disadvantaged populations.” A particular type of health difference that is closely linked with social, economic, and/or environmental disadvantage and notes that disparities, “adversely affect groups of people who have systematically experienced greater obstacles to health based on their racial or ethnic group; religion; socio-economic status; gender; age; mental health; cognitive, sensory, or physical disability; sexual orientation or gender identity; geographic location; or other characteristics historically linked to discrimination or exclusion.”

A health care disparity typically refers to differences between groups in health insurance coverage, access to and use of care, and quality of care. The terms “health inequality” and “inequity” also are used to refer to disparities.

If you would like to share any information, recently published articles or abstracts in this newsletter, please email them to Cindy Dailey (daileyc@marshall.edu) or Amanda Jones (cartmel1@marshall.edu) in GME Office.

The Office of GME is happy to announce that Ms. Amanda Jones (current Neurology Program Administrator) has accepted the position of Director of GME/Institutional Coordinator. Ms. Jones is currently transitioning into this role and will be full-time in January. Welcome Amanda!!

Congratulations Julie McClellan on your TAGME certification.
Program Retreats and Activities
Mission Statement

The mission of Graduate Medical Education at Marshall University School of Medicine is to oversee high quality accredited training programs that produce professional and competent physicians to engage in autonomous practice, communicate effectively and are prepared to adapt to the future evolution in healthcare upon completion of the program. We encourage graduate retention with the educational focus on the unique patient population in the Appalachian region. The Sponsoring Institution promotes professional development in teaching, lifelong learning, and well-being throughout the entire graduate medical education community. To support our mission, we cultivate a diverse and inclusive academic and clinical learning environment.

Diversity & Inclusion

We view diversity as a strength and are committed to creating a training experience to improve care and reduce inequities in the communities we serve. We work closely with the Office of Diversity & Inclusion to recruit, educate, and retain a diverse physician workforce to care for all patient populations.

Congratulations Julie McClellan, Med/Peds Program Coordinator, on your TAGME certification. Well done Julie!!!!
Trainee Assistance Program (TAP)

The department offers a free service to all employees to help deal with life's difficult circumstances. The TAP offers short term, solution focused counseling to assist each trainee. For more information please contact the TAP Coordinator at 304.526.1357.

Melissa Long, QMHP, QIDP, Licensed Psychologist
St. Mary’s Medical Center
Cell Phone: 304-638-7115

FREE ONLINE RESILIENCY COURSES

- CABA Resiliency Training Program
- Deakin University: Professional Resilience Training
- University of Washington: Becoming a Resilient Person

A big shout out and thank you to Mountain Health for approving the increase in Resident/Fellow stipends effective July 1, 2022. We very much appreciate their continued support of Graduate Medical Education at Marshall.

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Trainee Assistance Program (TAP)

The Department of Mental Health Counseling at St. Mary’s Medical Center has teamed with our GME department to provide mental health services to residents, fellows and their immediate families in the Joan C. Edwards School of Medicine programs.

The TAP provides services to Trainees and their immediate family members. “Immediate Family Members” are spouse and dependent children living at home. The TAP accepts both supervisory referrals and self referrals. Personal concerns which may be addressed through the TAP include, but not limited to:

- Job stress/conflict in the work place
- Health
- Family
- Substance Abuse
- Legal
- Emotional

For additional information or to schedule a session please call 304-526-1357

Special message from the Director of GME

After 32+ years of service, I’m retiring at the end of the year. It’s been an interesting ride that began with the Cardiology program where it was a two-year program and four total fellows. Our home base was the Doctor’s Memorial Building (old C&O Hospital on 6th Avenue across from Tri-State MRI) which is now a student parking lot on the Marshall campus. We were a very small operation back then, and we all knew one another. GME at Marshall has undergone enormous growth since then, and I like to think that I helped a little in achieving that. Most importantly, it’s been a pleasure working with so many wonderful people in the GME community over the years. I’ve made some life-long friends working here and for that, I’ll always be grateful. I also appreciate the opportunities, knowledge, support and experience I’ve gained working in an educational environment. For those who know me, this was not the path in life I expected to take. Best of luck to everyone in the Marshall Family and who knows, I may make an appearance from time to time. All the Best, Cindy Dailey

Well-Being Resources

GET INSPIRED! New wellness program now available for faculty, residents and fellows

STRIVE


***Resident Wellness Center—Upgrades***

Many thanks to Cabell Huntington Hospital for updating the flooring in the resident lounge, lactation room and bathrooms.