

Assistant to Associate Professor (for faculty hired pre-2013)

Overall evidence of superior worth to the University as demonstrated by effective performance in all major areas of responsibility and excellence in either teaching or research/scholarly activities.

Minimum experience Requirements	<ul style="list-style-type: none"><input type="checkbox"/> Two years as a Marshall University faculty member<input type="checkbox"/> Terminal degree and 4 years satisfactory teaching experience at level of Assistant Professor<input type="checkbox"/> Eligible for Board certification in a primary or subspecialty (faculty that hold the M.D. degree)<input type="checkbox"/> Qualified to sponsor a Ph.D. student and chair a doctoral dissertation committee (basic science faculty)
<i>Specific areas for consideration include but are not limited to:</i>	
Teaching	<ul style="list-style-type: none"><input type="checkbox"/> Evaluations of satisfactory or above by chairperson and peer review<input type="checkbox"/> Factors considered should include the following where appropriate:<ul style="list-style-type: none">◇ teaching load◇ development of new courses◇ development of syllabus material◇ student sponsorship◇ resident training◇ courses taken to improve teaching effectiveness◇ student evaluations
Research/Scholarly Activities	<ul style="list-style-type: none"><input type="checkbox"/> Evidence of establishment/continuation of research/scholarly program substantiated by publications in peer review journals, other activities and chairperson and peer review<input type="checkbox"/> Continuing presentation of research at regional, national and international scientific meetings
Professional Service/Patient Care	<ul style="list-style-type: none"><input type="checkbox"/> Evaluations of satisfactory or above by chairperson and peer review
Other Services	<ul style="list-style-type: none"><input type="checkbox"/> Evaluations of satisfactory or above by chairperson and peer review