## Clinical Faculty - Associate Professor to Full Professor - Educator (Tenure Track)

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Patient Care (All Required)	□ Patient satisfaction rated above the average for peer group (Peer group consisting of interdepartment comparison)
	Peer ratings reflect a superior clinician when compared with peers from JCESOM maintains high level of professionalism
	□ Clinical productivity meets chair's expectations, with benchmarks to be predetermined at the time of appointment
	□ Clinical outcome measurements are above average compared to a local or regional peer group, with clinical outcome measures to be predetermined at the time of appointment
Research/ Scholarly Activities (All Required)	□ Attendance at one national professional society meeting per year
	□ Oversee (mentor) medical student and/or resident and/or fellow in research projects that may include chart review projects or case presentations
	□ Poster presented by mentee at local (Research Day) or regional meeting
Teaching (All Required)	□ Required publication of two articles in educational research as either primary or co- author.
	Any 2 of the following:
	Develops or facilitates improvements in teaching techniques or methods of evaluation.
	□ Participating in the design, organization, coordination and evaluation of a course or series of lectures.
	Participates in educational planning through service on the Medical School or departmental curriculum committee.
	□ Develops or substantially improves teaching resources (syllabi, manuals, testing procedures, preparation and evaluation of standardized patients and similar resources).
	<ul> <li>Develops and/or presents effective continuing education or other professional program/meetings including invited presentations.</li> </ul>
	<ul> <li>Publication of papers and/or presentations at professional meetings on topics related to education.</li> </ul>
	Any 2 of the following:
	□ Leadership through design, organization, coordination and evaluation of a course(s)
	Administrative responsibility at the medical school or department level for curriculum
	□ Leadership in organizing continuing education or other professional programs/meetings.
	□ Invited to organize and participate with a major role at a regional or national meeting that involves education.
	<ul> <li>Obtain extramural funding for novel curriculum development or research on more effective teaching modalities.</li> </ul>

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Service (2 out of 5 Required)	Chair of a medical School committee
	Chair or officer for state, regional or national medical organization or professional educational meeting
	Development of an innovative clinical or educational program
	Development of innovative programs or policies broadly impacting medical educational or public health
	Community service in a major leadership position
Application Checklist	Appendix C
	Updated curriculum vitae
	□ All available Annual Faculty Evaluations.
	□ Requested letters of recommendation from peers within the school.
	Requested letters of recommendation from extramural peers. (3)
	□ Written recommendation of departmental personnel committee.
	Chair's Letter
	Supporting Documents: Teaching, Research, Advising & Mentoring, Clinic & Operation (e.g. Patient Satisfactions Surveys, 360 Surveys) Administrative leadership, Professional development, Honors and Awards

Updated 8/23/2022