## Clinical Faculty - Associate Professor to Full Professor - Educator (Tenure Track)

### Patient Care (All Required)
- Patient satisfaction rated above the average for peer group (Peer group consisting of interdepartment comparison)
- Peer ratings reflect a superior clinician when compared with peers from JCESOM maintains high level of professionalism
- Clinical productivity meets chair’s expectations, with benchmarks to be predetermined at the time of appointment
- Clinical outcome measurements are above average compared to a local or regional peer group, with clinical outcome measures to be predetermined at the time of appointment

### Research/ Scholarly Activities (All Required)
- Attendance at one national professional society meeting per year
- Oversee (mentor) medical student and/or resident and/or fellow in research projects that may include chart review projects or case presentations
- Poster presented by mentee at local (Research Day) or regional meeting

### Teaching (All Required)
- Required publication of two articles in educational research as either primary or co-author.
  Any 2 of the following:
  - Develops or facilitates improvements in teaching techniques or methods of evaluation.
  - Participating in the design, organization, coordination and evaluation of a course or series of lectures.
  - Participates in educational planning through service on the Medical School or departmental curriculum committee.
  - Develops or substantially improves teaching resources (syllabi, manuals, testing procedures, preparation and evaluation of standardized patients and similar resources).
  - Develops and/or presents effective continuing education or other professional program/meetings including invited presentations.
  - Publication of papers and/or presentations at professional meetings on topics related to education.
  Any 2 of the following:
  - Leadership through design, organization, coordination and evaluation of a course(s).
  - Administrative responsibility at the medical school or department level for curriculum
  - Leadership in organizing continuing education or other professional programs/meetings.
  - Invited to organize and participate with a major role at a regional or national meeting that involves education.
  - Obtain extramural funding for novel curriculum development or research on more effective teaching modalities.
### Service (2 out of 5 Required)

- Chair of a medical School committee
- Chair or officer for state, regional or national medical organization or professional educational meeting
- Development of an innovative clinical or educational program
- Development of innovative programs or policies broadly impacting medical educational or public health
- Community service in a major leadership position

### Application Checklist

- Appendix C
- Updated curriculum vitae
- All available Annual Faculty Evaluations.
- Requested letters of recommendation from peers within the school.
- Requested letters of recommendation from extramural peers. (3)
- Written recommendation of departmental personnel committee.
- Chair’s Letter
- Supporting Documents: Teaching, Research, Advising & Mentoring, Clinic & Operation (e.g. Patient Satisfactions Surveys, 360 Surveys) Administrative leadership, Professional development, Honors and Awards

*Updated 8/23/2022*