## Clinical Faculty - Assistant Professor to Associate Professor - Educator (Tenure Track)

Patient Care (All Required)	☐Board certification in clinical area (all levels)
	☐ JCESOM Peer Ratings reflect clinical competency (Peer evaluation questionnaire to be predetermined)
	☐ Patient satisfaction rated equal or better than the average for peer groups (Peers from faculty's own department and patient satisfaction questionnaire provided to the faculty at the time of appointment)
	☐ Maintains high level of professionalism
	☐ Compliant with the medical records policy of the institution
	☐ Demonstrates overall clinical competency as assessed by department chair (Parameters of clinical competency predetermined with the department Chair at the time of appointment)
Research/ Scholarly Activities (All Required)	☐ Attendance at one national professional society meeting per year
	☐Oversee (mentor) medical student and/or resident and/or fellow in research projects that may include chart review projects or case presentations
	☐ Poster presented by mentee at local (Research Day) or regional meeting
Teaching (All Required)	☐ Require publication of two articles in educational research as either primary or co-author Any two of the following activities:
	☐ Develops or facilitates improvements in teaching techniques or methods of evaluations
	☐ Participate in the design, organization, coordination and evaluation of a course or series of lectures
	☐ Participates in educational planning through service on the Medical School or departmental curriculum committee
	☐ Develops or substantially improves teaching resources, such as syllabi, manuals, testing procedures, preparation and evaluations of standardized patients and similar resources
	☐ Develops and/or presents effective continuing education or other professional program/meetings, including invited presentations
	☐ Publications of papers and/or presentations at professional meetings on topics related to education
Service (3 out of 6 Required)	☐ Member of Medical School or University committee (e.g. Faculty Senate)
	☐ Membership on committees or boards of state, regional or national medical organization
	☐ Participation in multi-center clinical trials or participate in demonstration projects/model programs such as obesity initiative or abuse prevention program or prehospital training such as training of EMT
	☐ Organizing local or regional scholarly/research symposium
	☐ Uncompensated membership on hospital or health department committees
	☐ Community service comprised of service on a board or steering committee of an organization

Application Checklist	□ Appendix C □ Updated curriculum vitae □ All available Annual Faculty Evaluations.
	<ul> <li>□ Requested letters of recommendation from peers within the school. (1)</li> <li>□ Requested letters of recommendation from extramural peers. (2)</li> <li>□ Written recommendation of departmental personnel committee.</li> <li>□ Chair's Letter</li> </ul>
	☐ Supporting Documents: Teaching, Research, Advising & Mentoring, Clinic & Operation (e.g. Patient Satisfactions surveys, 360 surveys) Administrative leadership, Professional development, Honors and Awards

Updated 8/23/2022