## Clinical Faculty - Assistant Professor to Associate Professor - Educator (Tenure Track)

### Patient Care (All Required)
- Board certification in clinical area (all levels)
- JCESOM Peer Ratings reflect clinical competency (Peer evaluation questionnaire to be predetermined)
- Patient satisfaction rated equal or better than the average for peer groups (Peers from faculty's own department and patient satisfaction questionnaire provided to the faculty at the time of appointment)
- Maintains high level of professionalism
- Compliant with the medical records policy of the institution
- Demonstrates overall clinical competency as assessed by department chair (Parameters of clinical competency predetermined with the department Chair at the time of appointment)

### Research/ Scholarly Activities (All Required)
- Attendance at one national professional society meeting per year
- Oversee (mentor) medical student and/or resident and/or fellow in research projects that may include chart review projects or case presentations
- Poster presented by mentee at local (Research Day) or regional meeting

### Teaching (All Required)
- Require publication of two articles in educational research as either primary or co-author
  - Any two of the following activities:
    - Develops or facilitates improvements in teaching techniques or methods of evaluations
    - Participate in the design, organization, coordination and evaluation of a course or series of lectures
    - Participates in educational planning through service on the Medical School or departmental curriculum committee
- Develops or substantially improves teaching resources, such as syllabi, manuals, testing procedures, preparation and evaluations of standardized patients and similar resources
- Develops and/or presents effective continuing education or other professional program/meetings, including invited presentations
- Publications of papers and/or presentations at professional meetings on topics related to education

### Service (3 out of 6 Required)
- Member of Medical School or University committee (e.g. Faculty Senate)
- Membership on committees or boards of state, regional or national medical organization
- Participation in multi-center clinical trials or participate in demonstration projects/model programs such as obesity initiative or abuse prevention program or prehospital training such as training of EMT
- Organizing local or regional scholarly/research symposium
- Uncompensated membership on hospital or health department committees
- Community service comprised of service on a board or steering committee of an organization
<table>
<thead>
<tr>
<th>Application Checklist</th>
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</thead>
<tbody>
<tr>
<td>□ Appendix C</td>
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<tr>
<td>□ Updated curriculum vitae</td>
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<td>□ All available Annual Faculty Evaluations.</td>
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<td>□ Requested letters of recommendation from peers within the school. (1)</td>
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<td>□ Requested letters of recommendation from extramural peers. (2)</td>
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<td>□ Written recommendation of departmental personnel committee.</td>
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<td>□ Chair’s Letter</td>
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<td>□ Supporting Documents: Teaching, Research, Advising &amp; Mentoring, Clinic &amp; Operation (e.g. Patient Satisfactions surveys, 360 surveys) Administrative leadership, Professional development, Honors and Awards</td>
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*Updated 8/23/2022*