

Clinical Faculty - Associate Professor to Full Professor - Research (Tenure Track)

<p>Patient Care (All Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Patient satisfaction rated above the average for peer group (Peer group consisting of interdepartment comparison) <input type="checkbox"/> Peer ratings reflect a superior clinician when compared with peers from JCESOM maintains high level of professionalism <input type="checkbox"/> Clinical productivity meets chair's expectations, with benchmarks to be predetermined at the time of appointment <input type="checkbox"/> Clinical outcome measurements are above average compared to a local or regional peer group, with clinical outcome measures to be predetermined at the time of appointment
<p>Research/Scholarly Activity (All Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> An average of one pee-reviewed publication every two years while a faculty member at JCESOM. <input type="checkbox"/> Success in obtaining extramural peer-reviewed grant or contract funds as principal investigator <input type="checkbox"/> Serves as an ad hoc journal reviewer or ad hoc member of review committees or study sections for research grants <input type="checkbox"/> Presents a talk at a national or international scientific meeting <input type="checkbox"/> Directors scholarly activity of junio faculty and/or clinical fellows One of the following two: <ul style="list-style-type: none"> <input type="checkbox"/> Application as a principal or co-PI of extramural peer-reviewed grants or contracts. <input type="checkbox"/> Presentation as senior author or co-author of research results at an average of one national meeting per year.
<p>Teaching (2 out of 3 Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Instructs trainees in classroom, laboratory, patient care or other environments <input type="checkbox"/> Presents teaching rounds or patient conferences (average of one per year) <input type="checkbox"/> Participates in aculty development to improve his or her own teaching skills
<p>Service (2 out of 5 Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Chair of a medical School committee <input type="checkbox"/> Chair or officer for state, regional or national medical organization or professional educational meeting <input type="checkbox"/> Development of an innovative clinical or educational program <input type="checkbox"/> Development of innovative programs or policies broadly impacting medical educational or public health <input type="checkbox"/> Community service in a major leadership position

Application Checklist

- Appendix C
- Updated curriculum vitae
- All available Annual Faculty Evaluations.

- Requested letters of recommendation from peers within the school.

- Requested letters of recommendation from extramural peers. (3)

- Written recommendation of departmental personnel committee.
- Chair's Letter

- Supporting Documents: Teaching, Research, Advising & Mentoring, Clinic & Operation (e.g. Patient Satisfaction Surveys, 360 Surveys) Administrative leadership, Professional development, Honors and Awards

Updated 8/23/2022