

Clinical Faculty - Assistant Professor to Associate Professor - Research (Tenure Track)

<p>Patient Care (All Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Board certification in clinical area (all levels) <input type="checkbox"/> JCESOM Peer Ratings reflect clinical competency (Peer evaluation questionnaire to be predetermined) <input type="checkbox"/> Patient satisfaction rated equal or better than the average for peer groups (Peers from faculty's own department and patient satisfaction questionnaire provided to the faculty at the time of appointment) <input type="checkbox"/> Maintains high level of professionalism <input type="checkbox"/> Compliant with the medical records policy of the institution <input type="checkbox"/> Demonstrates overall clinical competency as assessed by department chair (Parameters of clinical competency predetermined with the department Chair at the time of appointment)
<p>Research/Scholarly Activities (All Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> An average of one peer-reviewed publication every two years while a faculty member at JCESOM. <p>One of the following two:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Application as a principle or co-PI of extramural peer-reviewed grants or contracts. <input type="checkbox"/> Presentation as a senior author or co-author of research results at an average of one national meeting per year.
<p>Teaching (2 out of 3 Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Instructs trainees in classroom, laboratory, patient care or other environments <input type="checkbox"/> Presents teaching rounds or patient conferences (average of one per year) <input type="checkbox"/> Participates in faculty development to improve his or her own teaching skills
<p>Service (3 out of 6 Required)</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Member of Medical School or University committee (e.g. Faculty Senate) <input type="checkbox"/> Membership on committees or boards of state, regional or national medical organization <input type="checkbox"/> Participation in multi-center clinical trials or participate in demonstration projects/model programs such as obesity initiative or abuse prevention program or prehospital training such as training of EMT <input type="checkbox"/> Organizing local or regional scholarly/research symposium <input type="checkbox"/> Uncompensated membership on hospital or health department committees <input type="checkbox"/> Community service comprised of service on a board or steering committee of an organization

Application
Checklist

- Appendix C
- Updated curriculum vitae
- All available Annual Faculty Evaluations.

- Requested letters of recommendation from peers within the school. (1)

- Requested letters of recommendation from extramural peers. (2)

- Written recommendation of departmental personnel committee.
- Chair's Letter

- Supporting Documents: Teaching , Research, Advising & Mentoring , Clinic & Operation (e.g. Patient Satisfaction surveys, 360 surveys) Administrative leadership, Professional development , Honors and Awards

Updated 8/23/2022