



Faculty Council Meeting
February 15, 2022

Faculty Council Members Present:

Nick Chongswatdi, MD; Farzad Amiri, MD; Nalini Santanam, PhD; Chris Risher, PhD; Murad Kheetan, MD; Soudamani Singh, PhD; Amy 'Ally' Roy, MD; Gary Petty, MD; Kristina Melvin, MD; J. Ivan Lopez, MD, FAAN, FAHS; Andrea Lauffer, MD; Andrew Vaughan, MD; Pramod Pantangi, MD

Approval of Minutes:

A quorum was not met at the meeting. Mackenzie sent a Survey Monkey poll for approval of the minutes. All members are in favor of approval of the minutes, none opposed.

Daycare Update:

Mountain Health Network and the Marshall University Joan C. Edwards School of Medicine sent out a need survey to all employees, students and residents regarding daycare services. The results overwhelmingly declared daycare services would be a great asset to everyone. [Click here to view the full results](#). Dr. Nick Chongswatdi (Chair) plans to present the survey results at the next Dean's Staff Meeting.

Recruitment/Salary/Promotion:

The Council reviewed the promotion and tenure process, and openly discussed how it is typically handled in various departments (by the PAC representative or Department Chair/Department Administrator. Salary is typically based on the AAMC Salary Report and the national average of base salary for certain departments. Reasons for an increase in salary include receiving a federal grant, production, and promotion/tenure.

Dismiss/Next Meeting:

The next Faculty Council meeting will take place via Zoom on Tuesday March 15 at 5:30pm.