



*Faculty Council Meeting
October 20, 2020*

Faculty Council Members Present:

Akshay Goel, MD; Andrew Nato, PhD; Christina Hensley, MD; Gary Petty, MD; Hillary Porter, DO; John Parker Jr., MD; Kristina Bryant-Melvin, MD; Mohammed Aljasmi, MD; N. Andrew Vaughan, MD, MBA; Nalini Santanam, PhD; Nick Chongswatdi, MD; Russel Fry, II, MD; Soudamani Singh, PhD

Approval of Minutes:

Dr. John Parker moved to approve the August 18, 2020 meeting minutes. Dr. Gary Petty second the motion, and all in favor.

Proposal from the Personnel Advisory Committee (20.21.PAC.1):

The Personnel Advisory Committee proposed a change in the MUJCESOM Faculty Promotion & Tenure Regulations (for faculty hired AFTER 2/21/2013). This change will add new criteria for promotion to the Instructor to Assistant Professor Promotion step. The addition will add the criteria of two reference letters (internal or external). Dr. Nalini Santanam questioned having separate numbers for internal and external reference letters, and Mackenzie explained the need of only two reference letters whether internal or external is to help new faculty who have been at the same institution for all their training, which would hinder external peer contacts. There were no other questions, Dr. Gary Petty motioned to approve the proposal, Dr. Kristina Bryan-Melvin second the motion. All Faculty Council member are in favor, 20.21.PAC.1 passed and the changes will be reflected in the policy.

Other Business:

Biomedical Sciences has appointed Dr. Piyali Dasgupta as the Wellness Champion, Mackenzie will report this information to the MUSOM Wellness Committee. Dr. Andrew Nato requested to have an update from the Wellness Committee after the implementation of the wellness initiative. The Wellness Committee began in the Faculty Council and the Council would like to stay informed regarding the progress.

Dismiss/Next Meeting:

The next Faculty Council meeting will take place on Tuesday November 17, 2020 at 5:30PM via Zoom.