## IAMSE Café August 27, 2020 "Mentoring to Make a Difference"

## Katie Huggett, PhD Larner College of Medicine at the University of Vermont

Kathryn.huggett@med.uvm.edu

## @MedEdKatie

| Topic                                    | Articles Mentioned  |
|--|---|
| Does formal mentoring matter?            | Mylona E, Brubaker L, Williams VN, Novielli KD, Lyness JM, Pollart SM, Dandar V, Bunton SA. Does formal mentoring for faculty members matter? A survey of clinical faculty members. Medical education. 2016 Jun;50(6):670-81.   |
| Mentoring and<br>Related Professional    | Marcdante K, Simpson D. Choosing when to advise, coach, or mentor. Journal of graduate medical education. 2018 Apr;10(2):227-8.   |
| Relationship Types                       | Ibarra H, Carter NM, Silva C. Why men still get more promotions than women. Harvard Business Review. 2010 Sep 1;88(9):80-5.   |
|  | Travis EL, Doty L, Helitzer DL. Sponsorship: a path to the academic medicine C-suite for women faculty?. Academic Medicine. 2013 Oct 1;88(10):1414-7.   |
|  | Patton EW, Griffith KA, Jones RD, Stewart A, Ubel PA, Jagsi R. Differences in mentormentee sponsorship in male vs female recipients of National Institutes of Health grants. JAMA internal medicine. 2017 Apr 1;177(4):580-2.   |
| Mentoring Program Types and Approaches   | De Janasz SC, Sullivan SE. Multiple mentoring in academe: Developing the professorial network. Journal of vocational behavior. 2004 Apr 1;64(2):263-83.   |
|  | DeCastro R, Sambuco D, Ubel PA, Stewart A, Jagsi R. Mentor networks in academic medicine: moving beyond a dyadic conception of mentoring for junior faculty researchers. Academic medicine: journal of the Association of American Medical Colleges. 2013 Apr;88(4):488.  |
|  | Blanco MA, Qualters DM. Mutual mentoring: Effect on faculty career achievements and experiences. Medical Teacher. 2020 Mar 10:1-7.  |
|  | Kuhn C, Castaño Z. Boosting the career development of postdocs with a peer-to-peer mentor circles program. Nature biotechnology. 2016 Jul;34(7):781-3.  |
|  | Athanasiou T, Patel V, Garas G, Ashrafian H, Hull L, Sevdalis N, Harding S, Darzi A, Paroutis S. Mentoring perception, scientific collaboration and research performance: is there a 'gender gap 'in academic medicine? An Academic Health Science Centre perspective. Postgraduate medical journal. 2016 Oct 1;92(1092):581-6. |
| Finding the right<br>mentor "fit"        | Huggett KN, Borges NJ, Blanco MA, Wulf K, Hurtubise L. A Perfect Match? A Scoping Review of the Influence of Personality Matching on Adult Mentoring Relationships— Implications for Academic Medicine. Journal of Continuing Education in the Health Professions. 2020 Apr 1;40(2):89-99.                                      |
|  | Carapinha R, Ortiz-Walters R, McCracken CM, Hill EV, Reede JY. Variability in women faculty's preferences regarding mentor similarity: A multi-institution study in academic medicine. Academic medicine: journal of the Association of American Medical Colleges. 2016 Aug;91(8):1108.   |
| Developing Faculty<br>Mentoring Programs | Law AV, Bottenberg MM, Brozick AH, Currie JD, DiVall MV, Haines ST, Jolowsky C, Koh-<br>Knox CP, Leonard GA, Phelps SJ, Rao D. A checklist for the development of faculty<br>mentorship programs. American Journal of Pharmaceutical Education. 2014 Jun 17;78(5).  |
| Effective Mentoring and Mentor Training  | Pfund C, House S, Asquith P, Spencer K, Silet K, Sorkness C. Mentor training for clinical and translational researchers. Entering Mentoring Series. New York, NY: WH Freeman and Co. 2012:1-21.   |
| Recognizing and Valuing Mentoring        | Dickinson BL, Deming N, Coplit L, Huggett KN, Quesnelle K, Sheakley M, Rosenfeld G, Wragg S. IAMSE member perspectives on the recognition, reward, and promotion of   |

| medical science educators: an IAMSE sponsored survey. Medical Science Educator. 2018 Jun 1;28(2):335-43.   |
|--|
| Medical Science Educator Portfolio Toolkit <a href="http://www.iamse.org/medical-science-educator-toolkits/">http://www.iamse.org/medical-science-educator-toolkits/</a> |