MARSHALL UNIVERSITY SCHOOL OF MEDICINE
MARSHALL FAMILY MEDICINE RESIDENCY PROGRAM

LETTER OF AGREEMENT FOR THE COOPERATIVE TRAINING OF RESIDENTS/FELLOWS FROM MARSHALL UNIVERSITY JOAN C. EDWARDS SCHOOL OF MEDICINE (MUSOM) AND EBENEZER MEDICAL OUTREACH CENTER (EMOC).

This letter of agreement is an educational statement that sets forth important points of agreement between Marshall University School of Medicine (MUSOM) and Ebenezer Medical Outreach. This statement of educational purpose does not affect current contracts and institutional affiliation agreements between the two institutions.

This Letter of Agreement is effective from July 1, 2018, and will remain in effect for five (5) years, or until updated, changed, or terminated by MARSHALL FAMILY MEDICINE RESIDENCY and/or EBENEZER MEDICAL OUTREACH CENTER. Such changes must be communicated with the MUSOM Office of Graduate Medical Education.

1. Persons Responsible for Education and Supervision
   
   At MUSOM: Tammy Bannister, MD, Program Director
   Marshall Family Medicine Residency

   At EMCO: Matthew Christiansen, MD, Medical Director
   Ebenezer Medical Outreach Center

   The above mentioned people are responsible for the education and supervision of the residents/fellows while rotating at the Participating Site.

2. Responsibilities

   The faculty at the Participating Site must provide appropriate supervision of residents/fellows in patient care activities and maintain a learning environment conducive to educating the residents/fellows in the ACGME competency areas. The faculty must evaluate resident performance in a timely manner during each rotation or similar educational assignment and document this evaluation at completion of the assignment.

3. Content and Duration of the Educational Experiences

   The content of the educational experiences has been developed according to the ACGME Residency/Fellowship Program Requirements and are delineated in the attached goals and objectives for each rotation.

   As program director, Dr. Bannister is ultimately responsible for the content and conduct of the educational activities at all sites, including Ebenezer Medical Outreach Center. The program director, Participating Site director and the faculty are responsible for the day-to-day activities of
the residents/fellows to ensure that the outlined goals and objectives are met during the course of the educational experiences.

Rotations may be in two week blocks but generally are a month in duration.

**Required Family Medicine Center Continuity Practice** including an alternative site to attain continuity patients as allowed by the RRC. This experience may be attained during the PGY-2 and PGY-3 years.

The day-to-day supervision and oversight of resident/fellow activities will be determined by the specialty service where they are assigned. Vicky Blackshire, Residency Coordinator, is responsible for oversight of some residents/fellow activities, including coordination of evaluations, arrangement of conferences, sick leave, annual leave and benefits.

Dr. Christiansen is responsible for the day-to-day supervision of residents as assigned to their continuity one-half day. This includes assuring appropriate resident supervision, scheduling, evaluation and conflict resolution.

To maintain continuity, residents are required to attend clinic duties while on outside rotations. Residents are also required to attend mandatory lectures and events. Notifications are sent to outside rotations prior to the start of the rotation outlining these required responsibilities.

### 4. Assignments

MUSOM will provide EMOC the name of the resident/fellow assigned to the site, the service they will be training on and other relevant information. Residents/fellows will remain on MUSOM’s payroll; remain eligible for all resident benefits, including annual leave, sick leave, and health insurance, etc. Residents will be covered under MUSOM’s malpractice policy in the amount of one million dollars per occurrence. The policy also provides tail coverage and legal defense.

### 5. Responsibility for Supervision and Evaluation of Residents

Residents will be expected to behave as peers to the faculty, but be supervised in all their activities commensurate with the complexity of care being given and the resident’s own abilities and level of training. Such activities include, but are not limited to the following:

- Patient care in clinics, inpatient wards and emergencies
- Conferences and lectures
- Interactions with administrative staff and nursing personnel
- Diagnostic and therapeutic procedures
- Intensive Care unit or Ward patient care

The evaluation form will be developed and administered by the Marshall Family Medicine Residency Program. Residents will be given the opportunity to evaluate the teaching faculty, clinical rotation and Participating Site at the conclusion of the assignment.
6. Policies and Procedures for Education

During assignments to Ebenezer Medical Outreach Center, residents/fellows will be under the
general direction of MUSOM's Graduate Medical Education Committee's and Marshall Family
Medicine Residency Program's Policy and Procedure Manual as well as the policies and
procedures of the Participating Site for patient confidentiality, patient safety, medical records,
etc.

7. Authorized Signatures

EBENEZER MEDICAL OUTREACH CENTER

Matthew Christiansen, MD
Medical Director

MUSOM

Tammy Bannister, MD
Program Director

Paulette Wehner, MD, DIO
Vice Dean for GME

Joseph Shapiro, MD
Dean