I. Call to Order

Dr. Jennifer Gerlach, Chair of the Faculty Council, called the meeting to order at 5:33 PM on Tuesday January 21, 2020.

II. 19.20.PAC.1

The Personnel Advisory Committee submitted this proposal on December 11, 2019. This proposal would put a Specialty Track in place for faculty members in regards to promotion. Dr. Nicholas Phan is a member of the Faculty Council and the PAC, he stated the purpose of the Specialty Track is for faculty members who don’t fall into any specific category that is already in use. These faculty members significantly contribute to the mission of the SOM, however their positions are primarily non-clinical and do not fit into another track. Dr. John Parker Jr. moved to vote to pass proposal 19.20.PAC.1, Dr. Gary Petty seconded. All Faculty Council members voted in favor, with none opposed.

III. 19.20.PAC.2

The second proposal, also submitted by the PAC, suggests that all PAC members should be eligible to vote for the promotion to full professor. Current policy states “only Personnel Advisory members of an equivalent or higher faculty rank are permitted to vote on candidates seeking promotion to that rank”. Dr. Nicholas Phan stated this will help the PAC in case no full professors are in attendance or part of the PAC. Dr. Gary Petty moved to approve proposal 19.20.PAC.2, Dr. John Parker Jr. seconded. All Faculty Council Member voted in favor, with none opposed.

IV. Other Business

Dr. Charles Francis, via email in December, requested the Faculty Council to elect a ‘Wellness Champion’ from their department who would act as a liaison between the wellness committee and their respective department. Please be prepared with a name at the next Council meeting.

V. Next Meeting

The next Faculty Council meeting will take place on Tuesday February 18, 2020 at 5:30 PM.