Prior to graduation, each trainee is required to:

- 1) Complete specific AMA Introduction to Practice of Medicine (IPM) and IHI on-line modules listed below to enhance base-line knowledge in Professionalism, Quality Improvement and Patient Safety;
- 2) Complete at least one Quality Improvement or Safety Improvement Project and present findings to at least one of the Annual Quality and Safety Summits; and,
- 3) Write up and submit at least one Quality or Safety Improvement Project results to a peer-reviewed journal or magazine or submit at least one Quality or Safety Improvement Project for presentation to a regional or national meeting.

Core Competency	Topic	AMA IPM Module Objectives
Interpersonal & Communication	Residents as Teachers	1. Orient a learner to you (the
Skills		resident), the setting and the
		patient.
		2. Describe the steps in the One-
		Minute Preceptor.
		3. Identify the characteristics of
		formative feedback.
Interpersonal & Communication	Patient Handoffs	1. Define the term "patient
Skills		handoff".
		2. Discuss the importance of
		patient handoffs and reasons why
		errors occur.
		3. Walk through a popular protocol
		to identify essential qualities of a
		good patient handoff.
		4. Identify tips for effectively
		receiving a patient handoff.
Professionalism	Sleep Deprivation	1. Review the effects of sleep
		deprivation on physician
		performance and patient safety.
		2. Provide background on the
		ACGME's resident duty hour
		requirements and review
		subsequent effects on patient care.
		3. Identify ways physicians can
		mitigate the effects of sleep
		deprivation.
Professionalism	Cultural Competency In Healthcare	1. Review and describe the
		demographic statistics and shifts in
		the United States related to health
		and healthcare disparities.
		2. Define the meaning of cultural
		competency and rationale in
		medicine.
		3. Describe healthcare disparities
		and the impact on patient care.
		4. Discuss successful physician-
		patient interactions.

IHI Module		Description
QI 102	How to Improve with the Model	The Model for Improvement,
	for Improvement	developed by a group called
	-	Associates in Process
		Improvement, is simple to
		understand and apply. But it's
		powerful. This course will teach
		you how to use the Model for
		Improvement to improve
		everything from your tennis
		game to your hospital's infection
		rate. You'll learn the basic steps
		in any improvement project:
		setting an aim, selecting
		measures, developing ideas for
		changes, and testing changes
		using Plan-Do-Study-Act
		(PDSA) cycles. As you go along,
		you'll have the opportunity to
		use the same methodology to
		start your own personal
		improvement project.
PS:101	Introduction to Patient Safety	No one embarks on a health
		care career intending to harm
		patients. But much too often,
		patients die or suffer injuries
		because of their experiences
		within the health care system. In
		this course, you'll learn why
		becoming a student of patient
		safety is critical for everyone
		involved in health care today,
		and you will learn a framework
		for building safer, more reliable
DC-4.04	Teamwork and communication	systems of care. Effective teamwork and
PS:104	reamwork and communication	
		communication are critical parts of the design of safe systems. In
		-
		this course, you'll learn what makes an effective team
		through case studies from
		health care and elsewhere.
		You'll analyze the effects of
		individual behavior for promoting
		teamwork, communication, and
		a culture of safety. You will learn
		several essential communication
		tools, such as briefings, SBAR,
		and critical language, and you
		will learn how to prevent
		common problems associated
		with lapses in communication
		during critical transition points in

PS:105	Responding to Adverse events	In this course, we're going to describe and advocate a patient-centered approach to use when things go wrong. This approach to adverse events and medical error centers on the needs of the patient, but it is also the best way to address the needs of a caregiver in the wake of an adverse event.
PS:201	Root Cause Analyses and Actions	This course introduces learners to a systematic response to error called Root Cause Analyses and Actions (RCA²). The goal of RCA² is to learn from adverse events and near misses, and to take action to prevent them from happening in the future. By the end of this course, you'll have a step-by-step approach for investigating an event and improving after something goes wrong.