

MARSHALL UNIVERSITY JOAN C. EDWARDS SCHOOL OF MEDICINE  
OFFICE FOR FACULTY ADVANCEMENT  
PRESENTS

# WOMEN IN MEDICINE AND SCIENCE MENTORING FORUM

*Mentoring Forum: Connect, Communicate,  
Collaborate and Influence*

**Wednesday**  
**June 26, 2019**  
**Noon to 4:00 PM**

## SCHEDULE OF EVENTS

All events take place in the Cabell Huntington Hospital Board Room

**Noon - 1:00 p.m.**

Mentoring Circle Registration/Networking Lunch

**Allison Thompson, WIMS Executive Council**

Medical Student, Class of 2021

Marshall University Joan C. Edwards School of Medicine

**1:00 - 1:05 p.m.**

Welcome, Introduction of Speaker

**Maya Bitar, MD, WIMS Executive Council**

Assistant Professor, Department of Ophthalmology

Marshall University Joan C. Edwards School of Medicine

**1:05 - 2:15 p.m.**

An Eye on Transformation and Leadership

**Shlomit Schaal, MD, PhD**

Professor and Chair, Department of Ophthalmology  
& Visual Sciences

University of Massachusetts Medical School



Many new leaders and executives find themselves at some point in their careers faced with the challenge of leading a strategically critical, highly visible transformation process. The department needs to move in a new direction, innovations must be accelerated, costs must be reduced, new services must be established, or competitive positioning can be strengthened. Whatever the driver, the initiatives born from strategic calls to action will always change the status quo, and sometimes they will transform the organization in very significant ways. Designing and executing a strategic change or transformation program to realize mission-critical business objectives isn't simple, familiar or easy, yet often times leaders with no previous experience leading big change are put in charge, especially in the medical field. Critical leadership skills are going to be discussed, and culture change challenges will be outlined.

### **Learning Objectives:**

- To summarize leadership principles
- To discuss culture change and transformation

**2:15 - 2:25 p.m.**

Break

**2:25 - 2:30 p.m.**

Introduction of Speaker

**Ginger Boles, MS, PA-C, WIMS Executive Council**

Director, Physician Assistant Program

Marshall University

**2:30 - 3:45 p.m.**



Assertiveness, Aggressiveness and Conflict:

Guidance for Leaders

**Tamela J. White, BSN, MPH, JD**

Member, Farrell, White & Legg, PLLC

### **Learning Objectives:**

- Informed insight into personal cues, intrapersonal and interpersonal conflict management
- Able to identify at least three (3) tools for effective conflict intervention
- Strategize ways in which to avoid ineffective communication during conflict situations

**3:45 - 3:55 p.m.**

Mentoring Circle Kick-Off Presentation

**Lexie Blalock, WIMS Executive Council**

PhD Student, Biomedical Sciences

**3:55 - 4 p.m.**

Closing Remarks

**Dipali Nemade, MD, MPH, WIMS Executive Council**

Neurology Resident (PGY-2)

## **PLANNING COMMITTEE**

Maya Bitar, MD

Allison Thompson

Ginger Boles, MS, PA-C

Lexie Blalock

Piyali Dasgupta, PhD

Darshana Shah, PhD

Jennifer Hawkins, DO

Mackenzie Favel, BS

Dipali Nemade, MD

# WHY IS THIS FORUM IMPORTANT?

Career success depends on skills not covered in training, and clinical and scientific excellence does not necessarily guarantee career satisfaction. Further, women continue to face extra challenges in career building.

This forum offers numerous opportunities to gain insight into what it means to keep growing in the face of constant new challenges and constraints. By combining many kinds of small group exercises, interspersed with brief plenary presentations, participants will practice necessary but seldom addressed skills, and work on building relationships across silos and hierarchies.



Marshall University Joan C. Edwards School of Medicine  
Office for Faculty Advancement  
1600 Medical Center Drive  
Huntington, WV 25701  
304-691-8638