Mentoring Forum: Connect, Communicate, Collaborate and Influence

Wednesday
June 26, 2019
Noon to 4:00 PM
Many new leaders and executives find themselves at some point in their careers faced with the challenge of leading a strategically critical, highly visible transformation process. The department needs to move in a new direction, innovations must be accelerated, costs must be reduced, new services must be established, or competitive positioning can be strengthened. Whatever the driver, the initiatives born from strategic calls to action will always change the status quo, and sometimes they will transform the organization in very significant ways. Designing and executing a strategic change or transformation program to realize mission-critical business objectives isn’t simple, familiar or easy, yet often times leaders with no previous experience leading big change are put in charge, especially in the medical field. Critical leadership skills are going to be discussed, and culture change challenges will be outlined.

Learning Objectives:

• To summarize leadership principles
• To discuss culture change and transformation
2:15 - 2:25 p.m.  Break

2:25 - 2:30 p.m.  Introduction of Speaker
Ginger Boles, MS, PA-C, WIMS Executive Council
Director, Physician Assistant Program
Marshall University

2:30 - 3:45 p.m.  Assertiveness, Aggressiveness and Conflict: Guidance for Leaders
Tamela J. White, BSN, MPH, JD
Member, Farrell, White & Legg, PLLC

Learning Objectives:

• Informed insight into personal cues, intrapersonal and interpersonal conflict management
• Able to identify at least three (3) tools for effective conflict intervention
• Strategize ways in which to avoid ineffective communication during conflict situations

3:45 - 3:55 p.m.  Mentoring Circle Kick-Off Presentation
Lexie Blalock, WIMS Executive Council
PhD Student, Biomedical Sciences

3:55 - 4 p.m.  Closing Remarks
Dipali Nemade, MD, MPH, WIMS Executive Council
Neurology Resident (PGY-2)

PLANNING COMMITTEE

Maya Bitar, MD  Allison Thompson
Ginger Boles, MS, PA-C  Lexie Blalock
Piyali Dasgupta, PhD  Darshana Shah, PhD
Jennifer Hawkins, DO  Mackenzie Fravel, BS
Dipali Nemade, MD
WHY IS THIS FORUM IMPORTANT?

Career success depends on skills not covered in training, and clinical and scientific excellence does not necessarily guarantee career satisfaction. Further, women continue to face extra challenges in career building.

This forum offers numerous opportunities to gain insight into what it means to keep growing in the face of constant new challenges and constraints. By combining many kinds of small group exercises, interspersed with brief plenary presentations, participants with practice necessary but seldom addressed skills, and work on building relationships across silos and hierarchies.