

GWIMS Executive Council Meeting – March 29, 2019

Attendance:

Members Present: Maya Bitar, MD, Ginger Boles, MS, PA-C, Piyali Dasgupta, PhD, Jennifer Hawkins, DO, Dipali Nemade, MD, Allison Thompson, Lexie Blalock

WIMS Facilitators: Darshana Shah, PhD, Mackenzie Fravel

Agenda:

I. Mentoring Circle Survey

Mackenzie sent out a survey to all women faculty, residents, and medical students in February 2019 and presented the results to the executive council. Twenty-four women completed the survey: 3 Assistant Professors, 1 Associate Professor, 1 Instructor, 15 Medical Students, 1 PhD Student, and 3 Residents. Four women signed up to be a Mentor with the remainder signing up as Mentees. The most popular topics women would like presented include Resource Identification and Access (Inside & Outside of JCESOM), Career Advancement and Guidance, Leadership Development, and Work-Life Integration.

II. Annual GWIMS Symposium

As the official start and kick-off event for the Mentoring Circle, Dr. Darshana Shah suggested having a symposium and hosting an outside speaker. Dr. Maya Bitar suggested Shlomit Schaal, MD, PhD who is a Professor and Chair in the Department of Ophthalmology and Visual Sciences at the University of Massachusetts Medical School. Dr. Bitar noted that she would send an invitation email to Dr. Schaal for the Symposium, and Dr. Schaal has since agreed to present. The Council also decided they would have a local speaker to present followed by a panel of GWIMS Executive Council members to share their stories. The keynote speaker (Dr. Schaal) would focus on Career Advancement and Guidance and/or Developing/Enhancing Professional Identity. The date for the Symposium is June 28th at 1:00 PM to 4:00 PM, with a lunch being served before the beginning of the event. Mackenzie has sent out a 'Save the Date' to all female JCESOM faculty, Residents, Students and Administrative Staff.

III. Next Meeting

The council decided to meet quarterly, and Mackenzie will send out Doodle Polls to find the best day possible in the next quarter for the Executive Council to meet. The most recent poll was sent following the meeting on Friday March 29th with a deadline of Friday April 5th.