



Marshall University  
Joan C. Edwards School of Medicine

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**Promoting An Academic Community of Excellence  
Through Leadership & Mentoring Development**

A program designed for research faculty

## Program Goal

- Cultivate skills to lead productive and successful scientific laboratories or research programs.
- Discover and develop mentoring skills to increase personal and team productivity.
- Learn to manage conflict with confidence.
- Promote collaborative partnerships with peers, senior investigators and research staff.

As a research faculty, you are in charge of leading a team that will drive one of the most critically important research accomplishments of your professional life. Leading this group effectively will require a host of skills and will rely heavily on your outstanding scientific knowledge. You will need to effectively manage your time, energy, and a talented group of people including graduate students, medical students, postdocs, and residents, while successfully piloting collaborations both within and outside of your group. Adeptly steering the complexities of the organization will require skillful management of the inevitable conflicts that arise in a high stakes environment, the ability to tackle the challenges of running your lab, and the authority to inspire others to do their best so that your scientific vision is comprehended.

This program offers an interactive, four-part workshop, which will provide insight into leadership, mentoring, and team building. It will also provide direction on how to develop and manage a scientific laboratory or research program, with an emphasis on how to improve productivity, and how to harness creativity and innovation. Participants will receive a certificate of completion after attending all four workshops.

PART – I:

A: The Peaks and Valleys of Mentoring (March 25<sup>th</sup>, 2019)

B: Maintaining Effective Communication (June 7<sup>th</sup>, 2019)

PART – II: Budget Management (April 25<sup>th</sup>, 2019)

PART – III: Time & Energy Management (May 28<sup>th</sup> 2019)

PART – IV: Conflict Management (June 27<sup>th</sup> 2019)