

Academic Orientation: Getting to know your new academic home

Darshana Shah, PhD.
Professor of Pathology,
Associate Dean, Office of Faculty Affairs & Professional Development
Founding Editor- in- Chief, Marshall Journal of Medicine
9-18-2018

Outline

- Organizational Structure
- Faculty/Student Demographics
- Faculty Development & Mentoring Resources
- Key MU & JCESOM resources

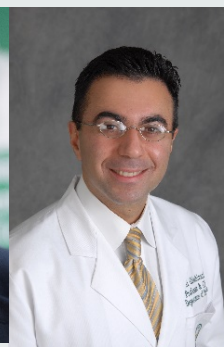
MU-JCESOM: Leadership



Jerome A. Gilbert, Ph.D.
President



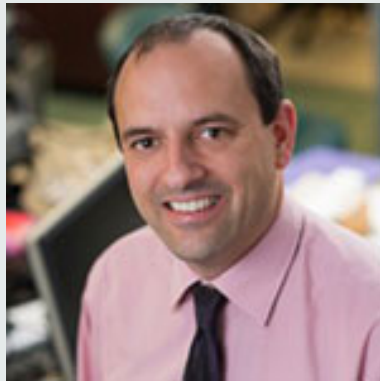
Joseph I. Shapiro, M.D.
Dean, Joan C. Edwards School of Medicine



Faculty in Leadership Role



Ellen A. Thompson, MD
Chair, Personnel Advisory
Committee



James Denvir, PhD
Chair, Faculty Council



Sean Loudin, MD.
Chair, Curriculum Committee.

Our Chairs



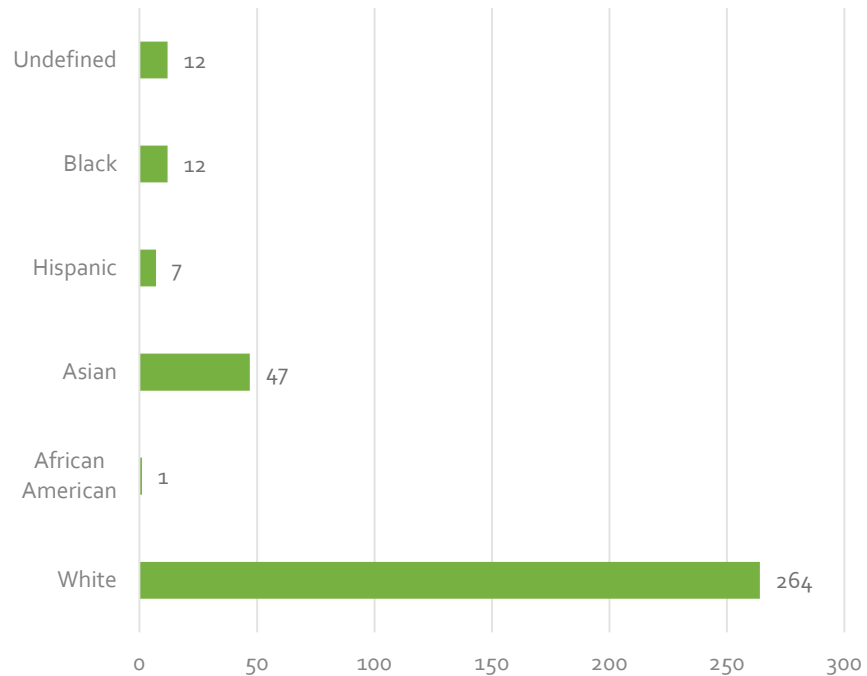
Our colleagues

Faculty

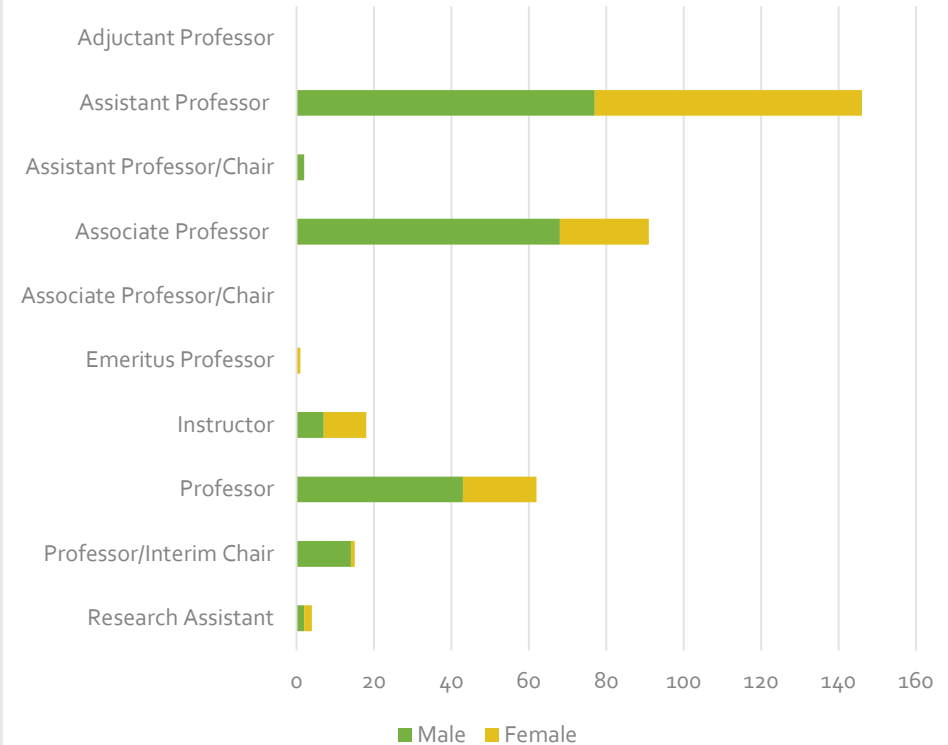
Faculty Demographics

Total: 286 faculty fulltime) 50 (part-time) 288 (volunteer)

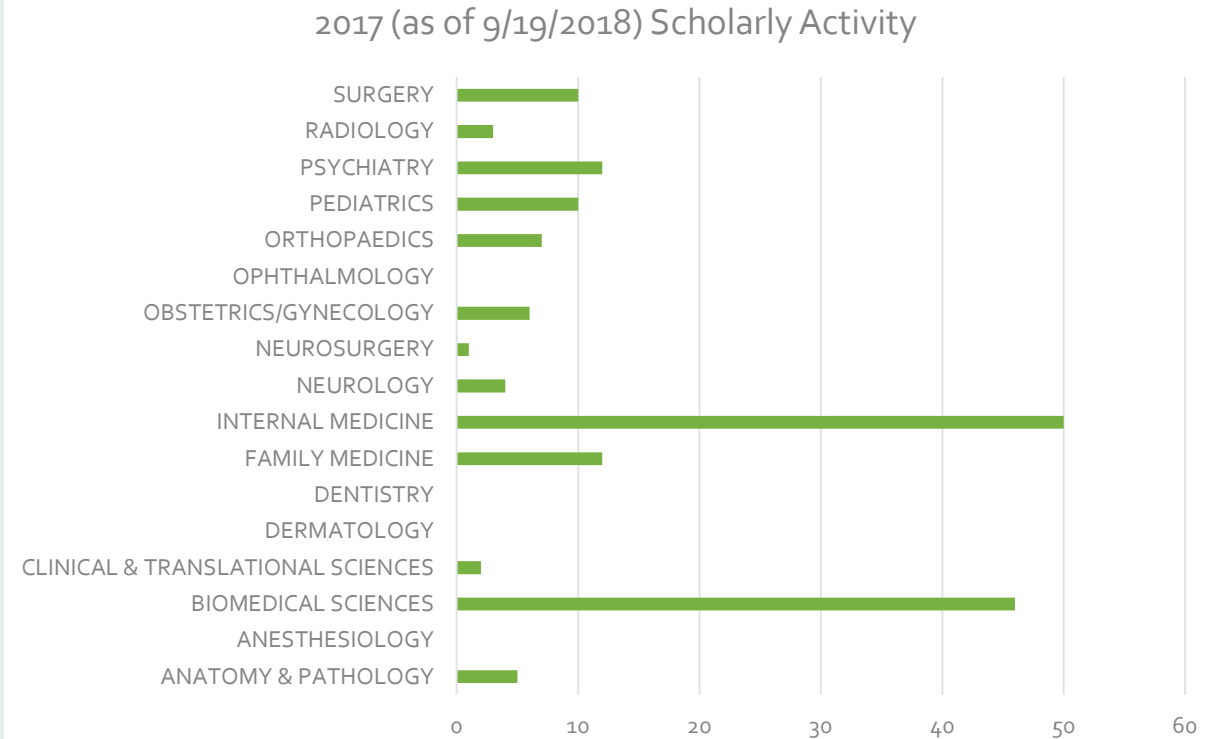
Ethnicity



Gender per Faculty Rank



Faculty Scholarly Profile



Dept	Faculty	Articles in Peer-Reviewed Journals	Books or Book Chapters	Nat'l/Int'l Presentations	Study Section or Nat Committee	Editor/Editorial Board	PI on Extramural Grant
------	---------	------------------------------------	------------------------	---------------------------	--------------------------------	------------------------	------------------------

Institution Totals 2018:	87	13	85	42 fac ib 122	31 fac on 86	26 fac on 67
Institution Totals 2017:	168	15	143	43 fac on 139	31 fac on 90	29 fac on 86
Institution Totals 2016:	167	9	147	45 fac on 136	33 fac on 91	34 fac on 79
Institution Totals 2015:	130	16	141	47 fac on 134	29 fac on 81	35 fac on 78

Our Learners!

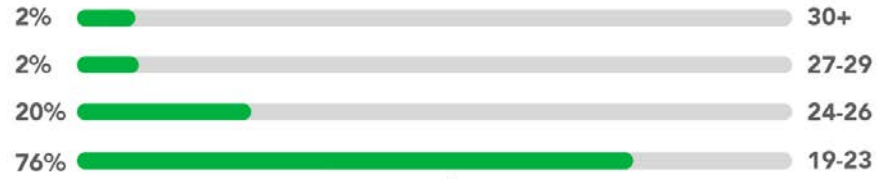
Students & Residents

Anatomy of a Medical School Class

A Statistical Profile of the Members of the Class of 2020



AVERAGE STUDENT AGE

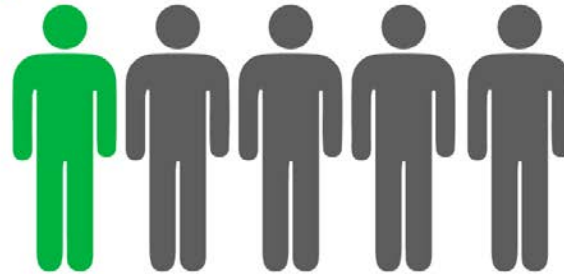


AGE RANGE 21 - 31

AVERAGE AGE - 23



20 % are first generation college graduates



87% hold bachelor's degrees

12% hold master's degrees

1% entered without a degree



25% are from physician households



91 % were science majors
4 % were science/non-science majors
5 % were non-science majors

60% are males
40% are females



Student Body

Office of Admission



Cindy Warren, MA.



Jennifer Plymale, MA.

<http://jcesom.marshall.edu/admissions/>

JCESOM's Center & Institutes

<http://jcesom.marshall.edu/departments-divisions/>

- [Animal Resources](#)
- [Health Science Library](#)
- [Human Gift Registry / Body Donation](#)
- [Clinical & Translational Sciences](#)
- [Computing / Information Technology](#)
- [Office of Academic Affairs](#)
- [Office of Continuing Medical Education](#)
- [Office of Diversity](#)
- [Office of Faculty Affairs](#)
- [Office of Student Affairs](#)
- [Office of Rural Programs](#)
- [Robert C. Byrd Center for Rural Health](#)

Office of Student Affairs

Mission

The Joan C. Edwards School of Medicine's Office of Student Affairs is committed to meeting the personal, academic and professional needs of students throughout all four years of medical education. We support students by being accessible, responsive, and advocating on their behalf. We collaborate with administration and faculty to facilitate a positive learning environment based upon mutual respect between teacher and learner. We strive to foster an atmosphere in which differences are respected and valued so that students become accomplished team players and compassionate practitioners of medicine.



Amy Smith, M.Ed
Assistant Dean, Student
Affairs
(304) 691-8684
Fax: (304) 691-1727



Laura Christopher, BS
Program Coordinator
(304) 691-1730
Fax: (304) 691-1727



Cindy Canterbury, MS
Assistant Director
Student Financial
Assistance
Phone: (304) 691-8739
Fax: (304) 691-8740

<https://jcesom.marshall.edu/students/student-affairs/>

Medical Education & Academic Affairs

<http://jcesom.marshall.edu/students/medical-education/>

Office of Medical Education Staff



Bobby Miller, MD
Vice Dean for
Medical Student Education
(304) 691-1313
miller12@marshall.edu



Marie Frazier, MD, MSFS
Assistant Dean
Academic Affairs
(304) 691-1300
frazierm@marshall.edu



Nitin Puri, MD/PhD
Associate Dean
Pre-Clinical Education
purin@marshall.edu



Paul Ferguson, MD
Director of
Clinical Education
(304) 691-1762
paul.ferguson@marshall.edu



Bonnie Beaver, MD
Assistant Director
Career Advising
bbeaver@marshall.edu



Leonard White, MD
Assistant Director
Academic Support
whitel@marshall.edu



Ricardo Roa, MD
Director of
Clinical Integration
roari@marshall.edu



**Robert (Robbie)
Ashworth, MA**
Learning Specialist
MUMC Suite 3420A
(304) 691-1736



Michelle Ruppert
Registrar
(304) 691-1731
Fax: (304) 691-1740
morton9@marshall.edu



Robert Nance "Robbie"
Administrative Associate
(304) 691-8592
Fax - (304) 691-1740



Conner Henson, BS
Administrative Assistant
LCME
henson77@marshall.edu

JCESOM Academic Portal

<http://jcesom.marshall.edu/students/academic-portal/>



MARSHALL UNIVERSITY
Joan C. Edwards School of Medicine



[About](#) [Prospective Students](#) [Residents/Fellows](#) [Research](#) [Departments](#) [Alumni/Giving](#) [Patient Care](#)

MS1 2016-2017 Fall Term Week 9

[Return to Course & Block List](#) or [Office of Medical Education Page](#)

[Full-text search](#) of curriculum material (PowerPoints Word & PDF documents, etc.)

Select Academic Year: << 2015-2016 2016-2017 2017-2018 >>
Select Class Year: MS1 Fall MS1 Spring MS2 Fall MS2 Spring MS3 MS4

<< Prev Week

Select Term Week: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 [Today]

Next Week>>

[Switch to Mobile View](#)

GUEST ACCESS. Some features, such as links to course material, may not be available. You may wish to >>LOGIN

Switch to Edit Mode	MONDAY 9/26/2016	TUESDAY 9/27/2016	WEDNESDAY 9/28/2016	THURSDAY 9/29/2016	FRIDAY 9/30/2016
Independent Learning:	EoM : Nutrition Modules: Cardiovascular Disease – Lipoproteins		EoM :		EoM :
8:00					EoM: Nutrition Project Presentations W Hardman Peer Teaching [BBSC] Pts Toward Grade
9:00	EoM: Lipid Metabolism 2 Synthesis Chapter 23 of text Please have the FA synthesis cartoon available as a print or computer file, as you prefer. W Hardman Lecture [BBSC]	EoM: Cholesterol synthesis transport and storage; and BAT Ch. 25-26 of text W Hardman Lecture [BBSC]	EoM: Clinical Correlate: Obesity K Williams Attendance Req	EoM: Amino Acids in Metabolism B Delidow Peer Teaching [BBSC]	
10:00	EoM: Lipid Metab 3 Acylglycerols and Sphingolipids Chapter 24 of text. W Hardman Lecture [BBSC]		EoM: Amino Acids in Metabolism: A Case-based Investigation You will use the attached case and your available resources to investigate amino acid metabolism in groups. Read Chapters 27-29 in Harper's Illustrated Biochemistry before class for a good background on this material. B Delidow Case-Based Instruction/Learning	EoM: Amino Acids in Synthetic Pathways Chapters 30-31, Harper's Illustrated Biochemistry B Delidow Lecture	EoM: Class Forum -Inquiry Revisited E Koc Discussion, Small Group (<=12) Pts Toward Grade
11:00	EoM: Clinical Correlate: Lipids and Cardiovascular disease, M EJ-Hamdani Lecture [BBSC] Attendance Req	EoM: Class Discussion: Recent Research on Solving Obesity: Is it just calories? Two papers and discussion guide given below. Have a copy of handouts, iPad or computer, paper and pencil available for class. There will be test questions			

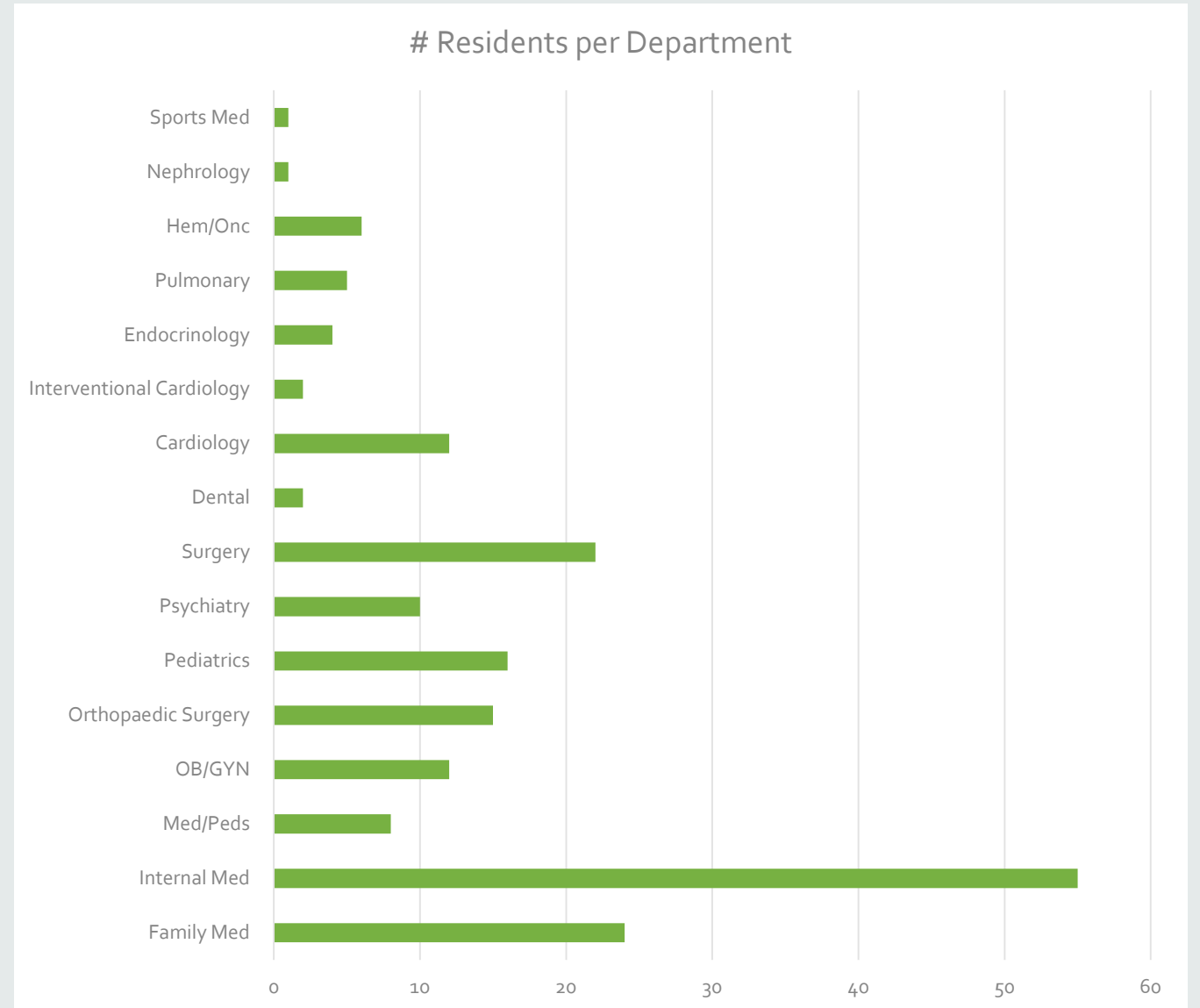
Residents



Paulette Wehner, MD
Designated Institutional Official (DIO)

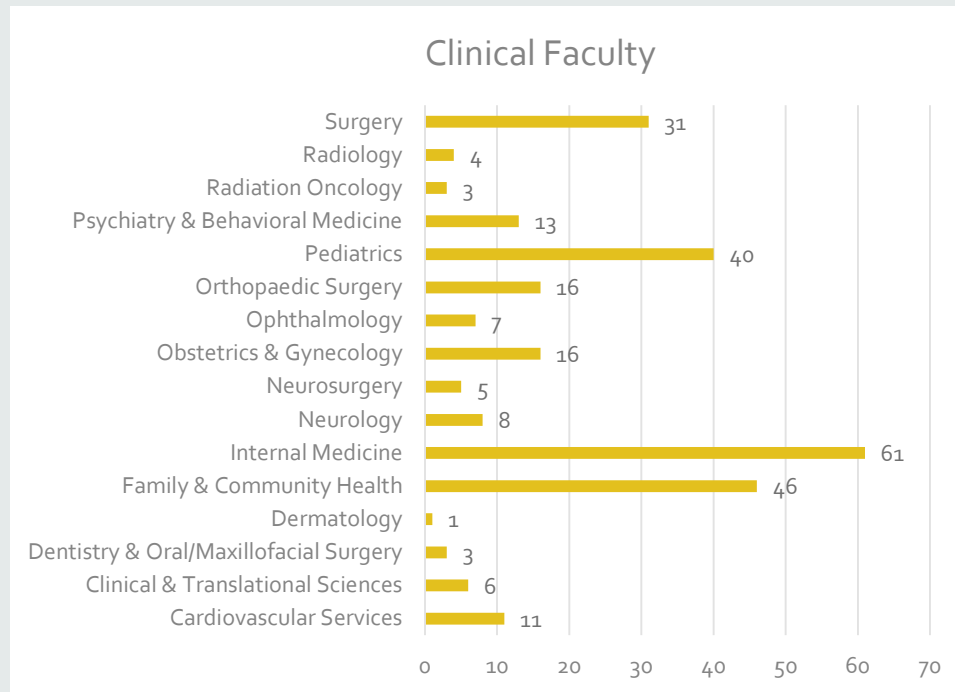
Office of Graduate Medical Education

<http://jcesom.marshall.edu/residents-fellows/>

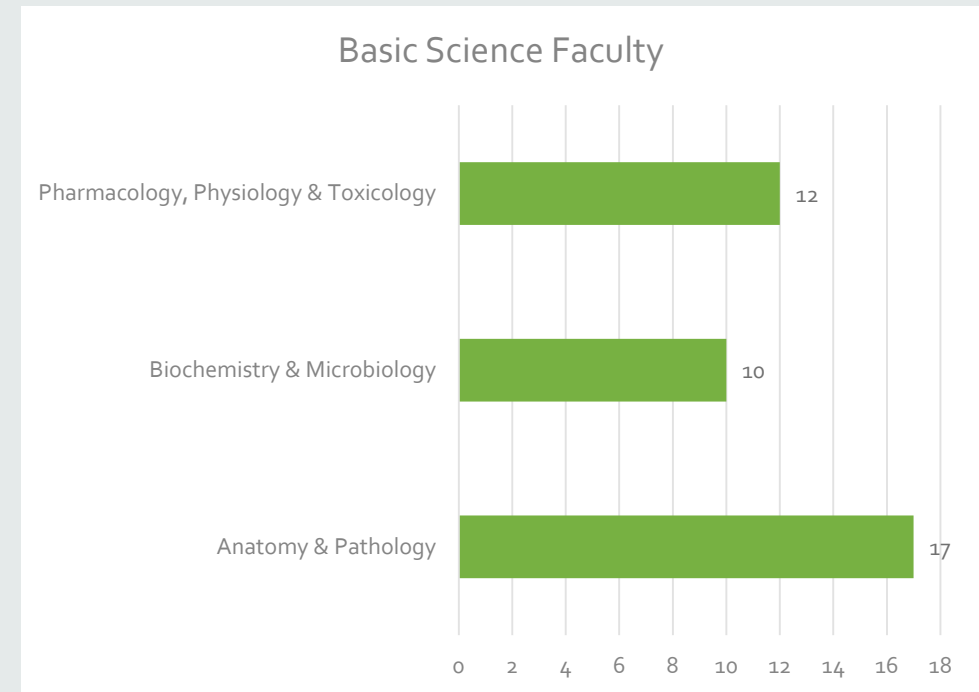


JCESOM: Departments

Clinical Departments



Biomedical Science Department



Research



Uma Sundaram, MD
Vice Dean
Chair- DCTS



Gary Rankin, PhD
Vice dean
Chair - Biomedical Sciences

<http://icesom.marshall.edu/research/office-of-research-graduate-education/departments/biomedical-sciences/>



Department of Clinical &
Translational Sciences (DCTS)



Marshall Clinical
Research Center



Appalachian Clinical &
Translational Science Institute (ACTSI)



Biomedical Sciences
Research

Office of Diversity and Inclusion

We Celebrate Our Differences

The Joan C. Edwards School of Medicine at Marshall University holds diversity as a core value of its educational, research, service and health care missions. We promote an inclusive academic health care community because we believe that a diverse population offers a rich environment that leads to greater knowledge, understanding, acceptance and mutual respect. We will continue to promote an inclusive environment by attracting, recruiting and retaining individuals who represent varying backgrounds and perspectives which include, but are not limited to:

- Individuals from rural backgrounds
- Individuals historically underrepresented in medicine
 - African American/Black
 - American Indian
 - Latino/Hispanic
 - Asian/Other Pacific Islander
- Women

The Joan C. Edwards School of Medicine's diversity goals support the University culture in which diversity and academic excellence are seen as interdependent.



Shelly L. Campbell, Ph.D.
Assistant Dean of Diversity
Phone: (304) 691-1607
Fax: (304) 691-1609
E-mail:
campbels@marshall.edu

Outreach Programs

PROJECT P.R.E. M.E.D.

Application Deadline MAY 16, 2016
Program Participation Dates
July 25-29, 2016

For More Info Contact:
Dr. Shelly L. Campbell
campbels@marshall.edu
(304) 691-1607

Who We Are . . .

Project P.R.E.M.E.D. is a medical school information and exploration program designed for college students of color. Selected students will participate in an immersion program that exposes them to life as a medical student and life in medical school.

Our Mission . . .

Is to provide early exposure for undergraduate ethnic minority students to the processes and preparation required for applying to and attending medical school.

Project P.R.E. M.E.D. seeks to improve the visibility and accessibility of the Marshall University Joan C. Edwards School of Medicine for ethnic minority students attending

<https://jcesom.marshall.edu/students/diversity>

Office of Public Relation & Alumni Affairs

Welcome and hello! As the Office of Development & Alumni Affairs, it is our honor to keep you informed of alumni news, upcoming events, ways you can help your alma mater and what is happening at the School of Medicine.

The Alumni Association works to promote the continued excellence of the School of Medicine and to foster a life-long commitment of support and participation by its alumni and friends. Our mission is 1) to help advance and influence the interest of our alma mater, 2) to support current students on their journey to becoming physicians and 3) to provide programs and opportunities for alumni to connect with each other and the School of Medicine. The Alumni Association exists to create an environment to encourage all alumni to remain closely connected to their medical school.

We always enjoy hearing from you and encourage you to stay in touch. If we can be of help in anyway, please do not hesitate to stop by, call or email us.



Linda S. Holmes
Executive Director
School of Medicine
Alumni Association
304-691-1711

holmes@marshall.edu



Sheanna M. Spence
Assistant Director
School of Medicine
Alumni Association
304-691-1639

smith566@marshall.edu

Office of Faculty Advancement



Darshana Shah, PhD.
Associate Dean
Faculty Advancement
Professor of Pathology
Founding Editor-in-Chief
[Marshall Journal of Medicine](#)
[AAMC Group on Faculty Affairs \(GFA\)](#)
[Steering Committee](#)
shah@marshall.edu



Mackenzie Mooney
Program Support Coordinator
Office of Faculty Advancement
mooneym@marshall.edu

New Faculty

<http://jcesom.marshall.edu/faculty-staff/faculty-advancement/new-faculty/>

Email: Mackenzie Mooney
mooneym@marshall.edu

New Faculty

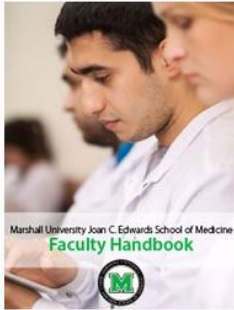
[Home](#) | [Faculty & Staff](#) | [Faculty Advancement](#) | [New Faculty](#)

FACULTY ADVANCEMENT

- Home
- About Us
- Event Calendar
- Policy & Governance
- New Faculty**
- Faculty Development Programs & Resources
- Faculty Awards
- Marshall Journal of Medicine

NEW FACULTY

- Academic Orientation & Onboarding
- Faculty Mentoring
- Resources for Advancement of Women & Minorities
- Faculty Collaborative Guide



Marshall University Joan C. Edwards School of Medicine
Faculty Handbook

Orientation & Onboarding

Faculty Mentoring


Resources for Advancement of Women & Minorities

Faculty Collaborative Guide

Dining with the Dean

All JCESOM junior faculty members are invited to join Dr. Shapiro for small group dinner meetings! The Dining with the Dean program is a unique opportunity for junior faculty to share experiences with peers and the dean and to provide feedback, ask questions, and discuss general matters about the school. Seating is limited. To learn more or to request an invitation, please contact Office of Faculty Advancement: 304-691-8638.

Upcoming Dining with the Dean Dates: November 14, 2017 & April 10, 2018



MARSHALL JOURNAL OF
MEDICINE

Upcoming Dining with the Dean Dates: November 6, 2018 & April 16, 2019

Opportunity to Serve on Committees

- SOM Standing Committees
 - Admission committee
 - Curriculum committee
 - Personnel Advisory committee
- Academic Standards and Professionalism Committee
- Graduate Medical Education committee
- Faculty Council (Elected)
- University Faculty Senate

<http://jcesom.marshall.edu/faculty-staff/faculty-advancement/>

Nominations – August



Faculty Development Program & Resources

<http://jcesom.marshall.edu/faculty-staff/faculty-advancement/faculty-development-programs-resources/>

Personalized Faculty Development Programs

- [ASPIRE \(Advanced Scholarly Productivity in Research & Education\)](#) - Program to promote scholarly
- [ACE \(Academic Citizens Excellence\) Program](#)
- Biostatistics/Study Design Clinic
- IRB Clinic
- IACUC Clinic
- <https://icesom.marshall.edu/research/office-of-research-and-graduate-education/>
- **Finding Funding** get started with GrantForward
create your profile
- [Promoting Academic Community of Excellence \(PACE\)](#)
- **Become a Mentor Or Need a Mentor**
Please send your request with your CV
to facultymentoring@marshall.edu

<http://service.grantforward.com/account-profile>

You can also find additional tutorials on GrantForward's support page at:
<https://www.grantforward.com/support>.

Faculty Show & Tell Activities Tracking Tools

<https://somwebapps.marshall.edu/scholact/>

<https://somwebapps.marshall.edu/scholact/>

» JCESOM Scholarly Activity

Scholarly Activity for: Darshana Shah (PTH)

PUBLICATIONS PRESENTATIONS GRANTS SERVICE

[+ ADD an Unlisted Publication]

☐ Publications Accepted / In Press

ID #	Item Title	Author(s)	Publication & Citation	Your Author Role	Link	Edit
Pub-1176	Consensus Guidelines for Practical Competencies in Anatomic Pathology and Laboratory Medicine for the Undifferentiated Graduating Medical Student	Margret S. Magid, MD1, Darshana T. Shah, PhD2, Carolyn L. Cambor, MD3, Richard M. Conran, PhD., MD, JD, FCAP4, Amy Y. Lin, MD5, Ellinor I.B. Peerschke, PhD6, Melissa S. Pessin, MD PhD7, Ilene B. Harris PhD8	Academic Pathology-Journal	Contributor	Web	Edit
Pub-1187	Group for Research In Pathology Education Leading the Way in Pathology Education: Bridging Basic and Clinical Sciences Strategies & Scholarship,	Darshana Shah, PhD., Marshall University Joan C. Edwards School of Medicine Kevin Carnevale, MD , Des Moines University College of Osteopathic Medicine	Medical Science Educator,	Lead	doi	Edit
Pub-292	From freedom to learn to freedom to innovate: The Harvard Macy Institute Story	Shah D.Armstrong E,	Enhancing the Professional Culture of Academic Health Science Centers: The interplay among education leaders, their programs, and the organizational environment	Lead	Web	Edit

Login using your MUSOM Account Credentials

Update Your Curriculum Vitae with our Online Tool

Faculty List			
Find by name:		<input type="text"/>	<input type="button" value="Search"/>
First Name	Last Name		
Brian	Abadir	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Farouk	Abadir	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Simon labib	Abdallah	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Yousef	Abdel-Aziz	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Charles	Abraham	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Nader	Abraham	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Nello	Abrenica	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Muhammad	Abubker	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Frederick	Adams	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)
Christopher	Adams	Demographics Contact Education Employment / Experience Certifications Licenses Memberships Honors/Awards Committees Educational Activities Creative Products Patents	Scholarly Activity Print AAMC CV (PDF) Download AAMC CV (DOC) Download NIH Biosketch (DOC)

<https://somwebapps.marshall.edu/FacultyDB/Account/Login?ReturnUrl=%2fFacultyDB%2fFaculty>

Evaluation Tools

Faculty Annual Evaluation form – (opportunity to receive and give feedback)

<http://jcesom.marshall.edu/media/21958/Evaluation-of-Faculty-Activities.pdf>

- Annual Faculty Effort Report –Summary Report : (Chair-Dean Shapiro)

<https://somwebapps.marshall.edu/facultyEffort>

TEACHING EFFORT	Actual 2014-2015	Actual 2015-2016
MD MS1 & MS2 Curriculum Hours (plus 2 hours prep time for each hour) <i>Calculated from the SOM Curriculum Map >> (1)</i>	16.00	18.00
MD MS1 & MS2 Curriculum Sessions Outside of Classroom Time (3 hours credit for each session) <i>Calculated from the SOM Curriculum Map >> (1)</i>	5	4
MD MS3 & MS4 Curriculum Hours <i>Calculated from the SOM Curriculum Map >> (1)</i>	0.00	0.00
Residency / Fellowship Lectures (plus 2 hours prep time for each hour) <i>New for 2014-15</i>	1.00	1.00
Non-MD Curriculum Hours (plus 2 hours prep time for each classroom hour)	0.00	3.00
MS1 or MS2 Block Leader (4 hours per week of block / 45 weeks in academic year)	0.00	0.00
MS3 Clerkship or Required MS4 Course Director (4.0 SHE)	0.00	0.00
Residency / Fellowship Program Director (varies based on program size)	0.00	0.00
non-MD Course Director (2.0 SHE)	0.00	0.00
SEMESTER HOUR EQUIVALENT: (more info....)	1.47	1.73
PERCENT OF TOTAL EFFORT:	4.4 %	13.1 %

STUDENT ADVISING	Actual 2014-2015	Actual 2015-2016
<i>MD Student Meetings Calculated from Marshall Mentor Student Advising Encounter Log (2). UPDATE >></i>		
Total Assigned Medical Student Advisees	0	0
Total Meetings with Assigned Medical Student Advisees	0	0
Meetings with Other Medical Students:	0	0
non-MD Student Advisees Assigned	0	0
SEMESTER HOUR EQUIVALENT: (more info....)	0.00	0.00
PERCENT OF TOTAL EFFORT:	0.0 %	0.0 %

EXTRAMURALLY FUNDED RESEARCH	Actual 2014-2015	Actual 2015-2016
<i>Grant information pulled from Scholarly Activity Database. UPDATE >> (3)</i>		
Percent of Salary Supported by Extramurally Funded Research	0.00 %	0.00 %
Share of Total Sponsored Research Expenditures (Direct & Indirect)	\$ 3,058	\$ 0
<i>Gr-330 - Leonard Tow award (Total \$2,000 over 13 mos; 7 mos in 2014-2015)</i>	\$1,077	
<i>Gr-451 - The Leonard Tow Humanism in Medicine Awards presen.... (Total \$2,000 over 5 mos; 5 mos in 2014-2015)</i>	\$2,000	

SCHOLARLY ACTIVITY	Actual 2014-2015	Actual 2015-2016
<i>Calculated from Scholarly Activity Database. UPDATE >> (4)</i>		
Presentations or Posters (State, Regional, National or International)	7	1
<i>National or International (0.5 SHE)</i>	7	1
<i>Regional (0.5 SHE)</i>	0	0
<i>State (uncompensated) (0.1 SHE) New with 2014-15 report</i>	0	0
Articles in Peer-Reviewed Journals	5	1
<i>Lead or Senior Author (1.0 SHE)</i>	5	0
<i>Contributor (1.0 SHE)</i>	0	1
<i>Published in a Journal with Impact Factor >= 2 (Bonus 1 SHE for each)</i>	0	0
<i>Articles cited in PubMed with a Marshall trainee as a named co-author (Bonus 2 SHE for each)</i>	0	0
Books or Book Chapters	0	0
<i>Lead or Senior Author (1 SHE)</i>	0	0
<i>Contributor (1 SHE)</i>	0	0
SEMESTER HOUR EQUIVALENT: (more info....)	8.50	1.16
PERCENT OF TOTAL EFFORT:	25.3 %	11.3 %

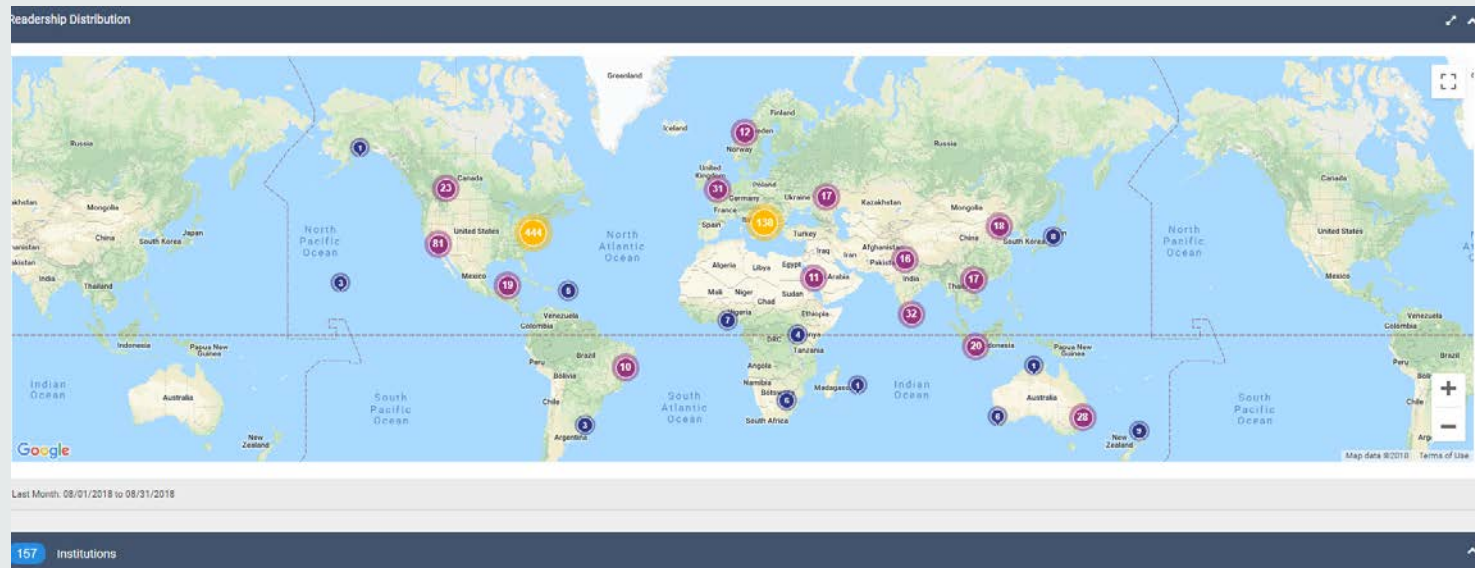
CLINICAL SERVICE	Actual 2014-2015	Actual 2015-2016
<i>Work RVUs obtained from GE Centricity / Flowcast Practice Management System</i>		
Work RVUs (from GE Centricity / Flowcast) (4)	0	0
<i>Median WRVUs for :</i>	0	0
Clinical FTE (calculated as WRVUs / Academic or MGMA Median) 1.50 max prior to 2014-15 (5)	0.00	0.00
Percent of Time Precepting MD Students While Simultaneously Providing Clin Service (6)	0.0 %	0.0 %
Percent of Time Precepting Residents / Fellows (7)	0.0 %	0.0 %
SEMESTER HOUR EQUIVALENT: (more info....)	0.00	0.00
PERCENT OF TOTAL EFFORT:	0.0 %	0.0 %

ADMINISTRATIVE & INSTITUTIONAL SERVICE	Actual 2014-2015	Actual 2015-2016
Department Chair: (9)	No	No
Dean's Staff: (10)	Associate Dean (10 SHE)	Associate Dean (10 SHE)
SOM Major Standing Committee Membership: (11)	0.00	0.00
Number of other SOM, Marshall Health, Hospital or Univ. Committees on which you are a MEMBER (12):	8	0
<i>List committees:</i>		
Number of other SOM, Marshall Health, Hospital or University Committees which you CHAIR: (12)	2	0
<i>List committees:</i>		
Other Service Related to the Institutional Missions (Total hours across entire academic year): (13) <i>Not otherwise credited on this form. Examples: Marshall Medical Outreach, Assoc. Program Dir for Residency / Fellowship, Co-Course Director, Lab Director, etc.</i>	450	0
<i>Elaborate:</i>		
SEMESTER HOUR EQUIVALENT: (more info....)	23.40	10.00
PERCENT OF TOTAL EFFORT:	70.0 %	75.6 %

Marshall University /JCESOM Resources

- <http://www.marshall.edu/it/faculty-staff-guide/>
- Office 365 is available free to all Faculty your Marshall account allows you to install the latest version on up to 5 devices including desktop, laptops, tablet, and other mobile device
- SPSS & SAS
- Lynda.com (online training modules)
- UpTodate: <https://www.uptodate.com/contents/search>
- Endnote
- <http://jcesom.marshall.edu/library/endnote/>

<http://mds.marshall.edu/mjm/>



New Faculty Tasks

Your Role !

Establish your scope- begin carving your niche.

- Research
 - Basic, Clinical, Population Based...
- Clinical Care
- Teaching
- Leadership/Administration

Engage in scholarly activity & Record it!!!

Manage yourself

- Pay attention to your passion, what gives you energy
- Balance temptation to do everything, stay focus
- Network
- Stay informed

Thank you!

shah@marshall.edu