

Marshall University  
Joan C. Edwards School of Medicine  
Faculty Council Committee Meeting  
Friday, March 24, 2017

**Attendees:**

- Brownfield, Jared
- Denvir, James
- Franks, Adam
- Gerlach, Jennifer
- Green, Todd
- Koester, Alan
- Olajide, Adenrele
- Shah, Darshana \*
- Shivkumar, Vikram

**Opening Presentation: Faculty Council Initiatives:**

Per the faculty council meeting held on or about July 12, 2016, discussion revolved around initiatives or resources to address stress/burn out for faculty.

Dr. Shah shared the wellness initiative offered at other medical schools along with what is in place currently at JCESOM. She additionally presented few ideas for the wellness program at JCESOM and requested the faculty council members to review.

Proposal to implement a health and wellness initiative for faculty.

- Hand-out (s)
- Request to review prior business and to begin selection of the next president.

**Opening Session:**

Dr. Olajide opened the meeting with a welcome and greeting to the faculty council. He asked council to submit current profile picture to update the JCE School of Medicine, faculty council website. With an additional review of the last session meeting minutes and the 2015 Vitality survey.

Dr. Shah interjected with additional information regarding methods and logistics of programming for the faculty council.

- Review of surveys and results of national studies on workplace burn-out
- Web based resources for well-being in academic medicine
- LYNDIA learning resource

\*Presenter

## **Question and Answer Session**

- Benchmarks
- Resource allocation for faculty development programming

### **Additional conversation topics:**

Dr. Olajide:

- AAMC survey ; data driven based workplace wellness survey
- How much content is needed?
- AAMC will complete a site visit; additional information
- Participation (survey) by email? Publicize the survey through word of mouth
- Additional follow-up with Dean Shapiro and Dr. Shah
- Request to faculty council on questions, comments or concerns regarding the structure, methodology, org chart.
- Email faculty regarding new members and upcoming meetings
- Dr. Gerlach, explanation of length of faculty council term
- Dr. Olajide, nomination for the next chair.
- Dr. Koester, retention, feedback and the balance between work and life
- Dr. Gerlach, national issue
- Dr. Denvir, CFAS meeting-emphasis on wellness
- Dr. Olajide, reach out to the following departments to include but not limited to:
  - Dermatology
  - Ophthalmology
  - Dentistry
  - Oncology
  - Clinical and Translational Sciences
- Review of the Academic and Professionalism Standards Review document provided by Dr. Charles Gullo.
- Dr. Franks, CFAS Jr. representative needed on faculty council
- Council of Deans, Teaching hospitals, faculty and academic societies
- Next meeting date within the next month.