

# *Faculty Council*

## *Meeting Minutes*

July 12, 2016

**Faculty Council Members\* Present:** Adam Franks, Adenrele Olajide, Patricia Kelly, Todd Green, Marie Veitia

**Faculty Council Members\* Absent:** Krista Denning, James Denvir, Rameez Sayyed, Kathleen O'Hanlon, Zeid Khitan, Charles Meadows, Sona Shah, Brenda Mitchell, Alan Koester, Audra Pritt, Bonnie Beaver

**Chair:** Adenrele Olajide, MD

\*Membership of the Faculty Council had not been renewed for 2016-17. Therefore, the council members serving during 2015-16 term were invited to this meeting.

Minutes taken by Nancy Webb

### **MINUTES:**

Meeting convened by Adenrele Olajide, MD

- Should the Faculty Council continue or be dissolved:
  - Is the purpose for which the council was established being served?
  - Frequently asked to do things beyond the scope and function of Faculty Council
  - Lack of direction and projects
- Why isn't it working?
  - Lack of awareness by general faculty
  - Faculty are likely resolving issues within department.
  - Lack of communication by council members to their departments
    - Council members should be serving as a liaison to the departments and encouraging their faculty to submit concerns and issues that can be brought to the council for resolution.
- What can be done about lack of participation by elected council members?
  - Communicate with faculty who are not attending meetings.
  - Ask for the chair's to replace the non-participating faculty member with a new faculty member.
- What initiative or activities can the council pursue to help faculty in general
  - Look at literature to see what is done elsewhere
  - Review activities of other standing committees and find the gaps to determine if there is an area or deficiency that can be filled by Faculty Council (i.e. paternity leave, resident hours, etc.)
  - There are no resources for stress/burn out for faculty
    - Look at literature to see what is in place
    - Look at other schools to see what is offered
    - Identify if we have a burn out problem
- Faculty Vitality Survey was accomplished previously
  - Summary of survey indicates a potential issue

- Council is in agreement to pursue faculty wellness as an issue for the council
  - Can build off Vitality Survey
  - How do other wellness centers operate
  - What areas of wellness would faculty like to see addressed
  
- Nomination of Chair Elect
  - Dr. Olajide will continue as chair
  
- Renew membership of Council
  - Will send letters to Department Chairs identifying former members, describing responsibilities and request new members be elected.
  - Council is in agreement to reduce the size of committee to one per department and a couple of faculty from the basic sciences.
  
- Consider appointing new members to serve on the AAMC Council of Faculty and Academic Societies (CFAS): <https://www.aamc.org/members/cfas/aboutcfas/>
  - Representatives include a junior and senior faculty member and serve 3 years
  - Dr. Adam Franks will step into the senior role vacated by Dr. Rankin
    - This will be the last term he can serve

The Council will ask Dr. Rankin to recommend two or three basic science faculty to fill the junior faculty seat, and then Council will vote to elect one.
  
- Council will meet again with new members in October