

Share your gifts.
Know your patients.

HELP SOMEONE WHO TRULY NEEDS IT.

Why did you choose a career in health care? To help, to comfort and to heal, right? That's exactly what Wexford Health offers. We're a leading medical provider for correctional facilities, and we can help you make a difference every day. After all, that's why you do what you do. And that's why you should choose Wexford Health.

Benefits

Because we believe our employees are our most valuable asset, offering a competitive comprehensive compensation package is very important to Wexford Health. We continually monitor the marketplace to ensure that our total compensation/benefit package is competitive with those of other health care employers — both correctional and non-correctional.

Our benefits include:

- ▶ Generous paid time-off program that combines vacation and sick leave
- ▶ Paid holidays
- ▶ Comprehensive health insurance through Blue Cross Blue Shield
- ▶ Dental insurance
- ▶ Vision insurance
- ▶ Company-paid life insurance
- ▶ Company-paid Accidental Death and Dismemberment (AD&D)
- ▶ 401(k) retirement savings plan
- ▶ Company-paid short-term disability
- ▶ Dependent care spending account
- ▶ Employee Assistance Program (EAP)
- ▶ Company-paid Medical Malpractice Insurance

Training

We believe **comprehensive, ongoing training and development** is essential to your continued professional growth. Our development programs offer continuing education for every area of health care, and, if you're eligible, you can earn paid time-off and financial reimbursement to obtain **Continuing Medical Education (CME)** credits. We also provide regular and ad hoc in-service sessions to help you keep your clinical skills and technical knowledge up-to-date.



Marissa Solomon

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I'm Dr. Emil Dameff, and I'm a physician with Wexford Health Sources. We're one of the leading names in Correctional Health care and we offer physicians a more sensible career, a better quality of life and more career options. I know what you're thinking. When I first heard of Correctional Health care, I had the same reaction. Prisons? That's not for me. But something about working here at Wexford Health intrigued me, so I looked into it a bit more. And when I did, I saw physicians working a nine to five schedule and enjoying a quality of life that I had never seen before.

You see, my dad was a physician for 33 years and when I was growing up, he wasn't around all the time. I saw the price that he paid, so when I started my career, I noticed myself beginning to work the hours that he did. Then, I started missing dinners with my family and I was called back to the hospital to consult with patients more and more. It hit me quickly that I didn't want to have the same experience my dad did. I knew there had to be another option. At Wexford Health I found a nine to five job as a physician. I'm able to show up, practice medicine and go home. Don't get me wrong, I love medicine and I loved where I practiced. It's just at Wexford Health, I feel like I am able to practice pure medicine. This is because we don't deal with malpractice, or wrestle with Medicaid or insurance companies. Also, I don't have to worry about the current uncertainty about health care in the U.S. I can totally focus on care and on treating my patients. Can you say that?



One of the first questions that doctors ask me is about safety. Maybe it's because we've all seen prison movies and T.V. shows, but it's not like that at all. Security in a correctional facility is priority number one. Most of our facilities are for non-violent offenders who just want to get back to their lives. And any time you'd be with a patient, who's potentially dangerous, a security officer will be close by. I feel as safe at Wexford Health as I did throughout my career. It just isn't an issue.

As physicians, we've grown accustomed to the sacrifices – whether it's the long hours, lack of vacations or the stress of running a practice. We've also grown accustomed to a certain income level. With Wexford Health, you'll probably make more than you're currently making – even if you're running your own practice. That's because there's no malpractice, no insurance, and no staff salaries coming out of your check – Wexford Health covers all that.

Like I said earlier, I joined Wexford Health pretty soon after medical school, and one of the first physicians that I helped to recruit was the father of a former classmate. This man had practiced for 30 years and the hours and the stress had taken their toll – both on him and on his family. When I see him now, he looks and acts like a different person. And every time, he thanks me for changing his life. I've had many people thank me for saving them – it's part of being a physician. But when I hear the stories from this man and other physicians whose lives I've been able to change, it tells me I'm doing something special here.

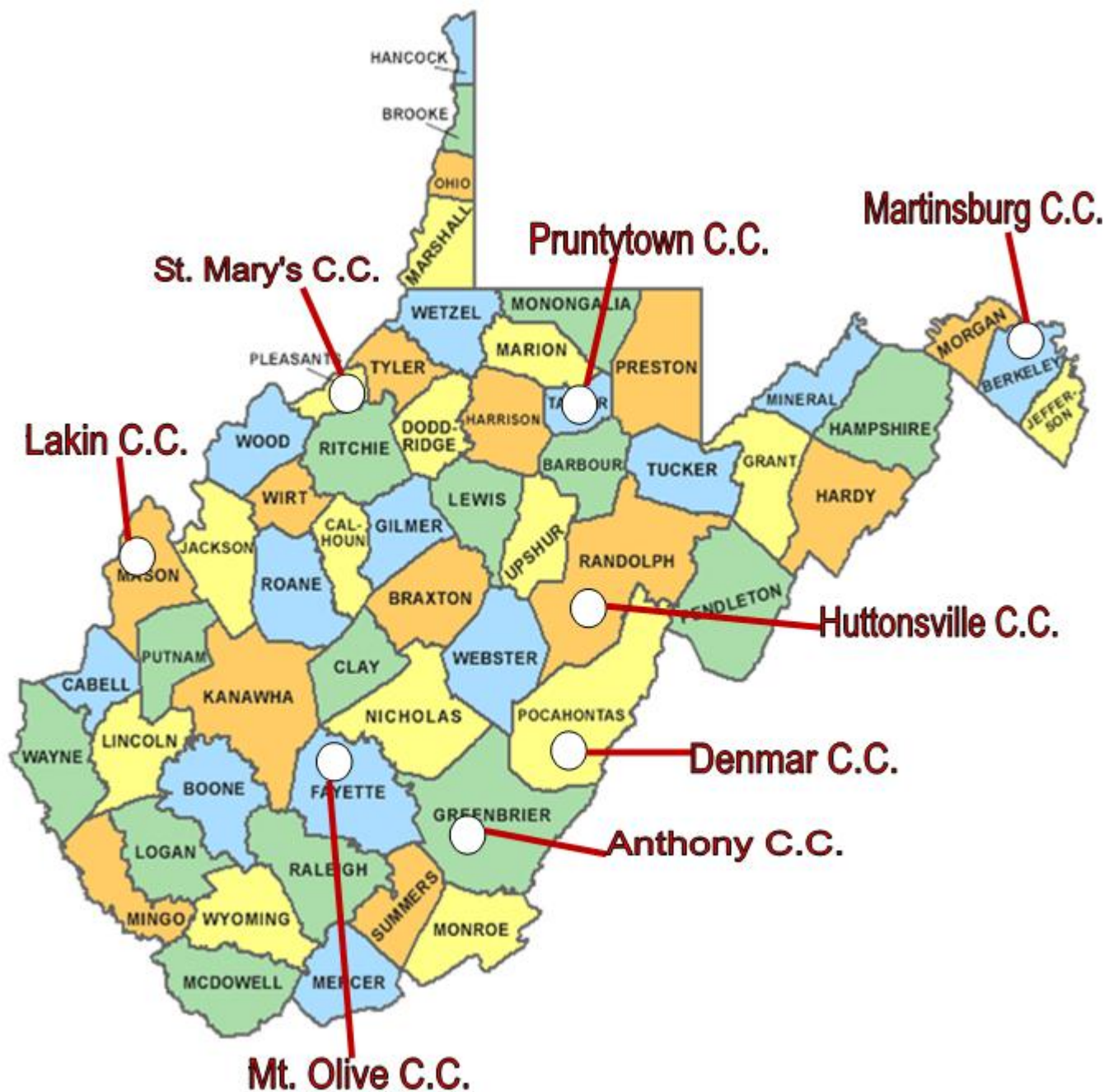
If you're interested in learning about a career in Correctional Health care because you want a work/life balance, the chance to practice pure medicine and not deal Medicare/Medicaid or because you feel this is your calling, let me know. I made the decision to practice at Wexford Health and it changed my life. Isn't it time to find out if you can do the same?

Sincerely,

Emil Dameff

**Corporate Medical Director
Wexford Health Sources**





For more information regarding current openings,
please contact Physician Recruitment Consultant:

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