

**MARSHALL UNIVERSITY
JOAN C. EDWARDS SCHOOL OF MEDICINE
GRADUATE MEDICAL EDUCATION**

POLICY ON NON-COMPETITION

SECTION 1. STATEMENT AND SCOPE OF POLICY

- 1.1. The Accreditation Council for Graduate Medical Education (ACGME) specifically prohibits the use of restrictive covenants in trainee agreements and requires the Sponsoring Institution to maintain a policy that prohibits programs from requiring a Resident/Fellow to sign a non-competition guarantee or restrictive covenant.
- 1.2. This policy applies to all ACGME-accredited Residency and Fellowship programs at the Marshall University Joan C. Edwards School of Medicine and ensures appropriate institutional oversight as required by the ACGME Institutional Requirements.

SECTION 2. POLICY

It is the policy that neither the Marshall University Joan C. Edwards School of Medicine nor any of its residency programs may require Residents or Fellows to sign a non-competition guarantee (restrictive covenant).

SECTION 3. OVERSIGHT

The Office of Graduate Medical Education shall be charged with monitoring the Programs to ensure compliance with this policy.

Effective Date: August 1, 2013

Approved by GMEC: July 16, 2013

Approved by DIO: July 17, 2013