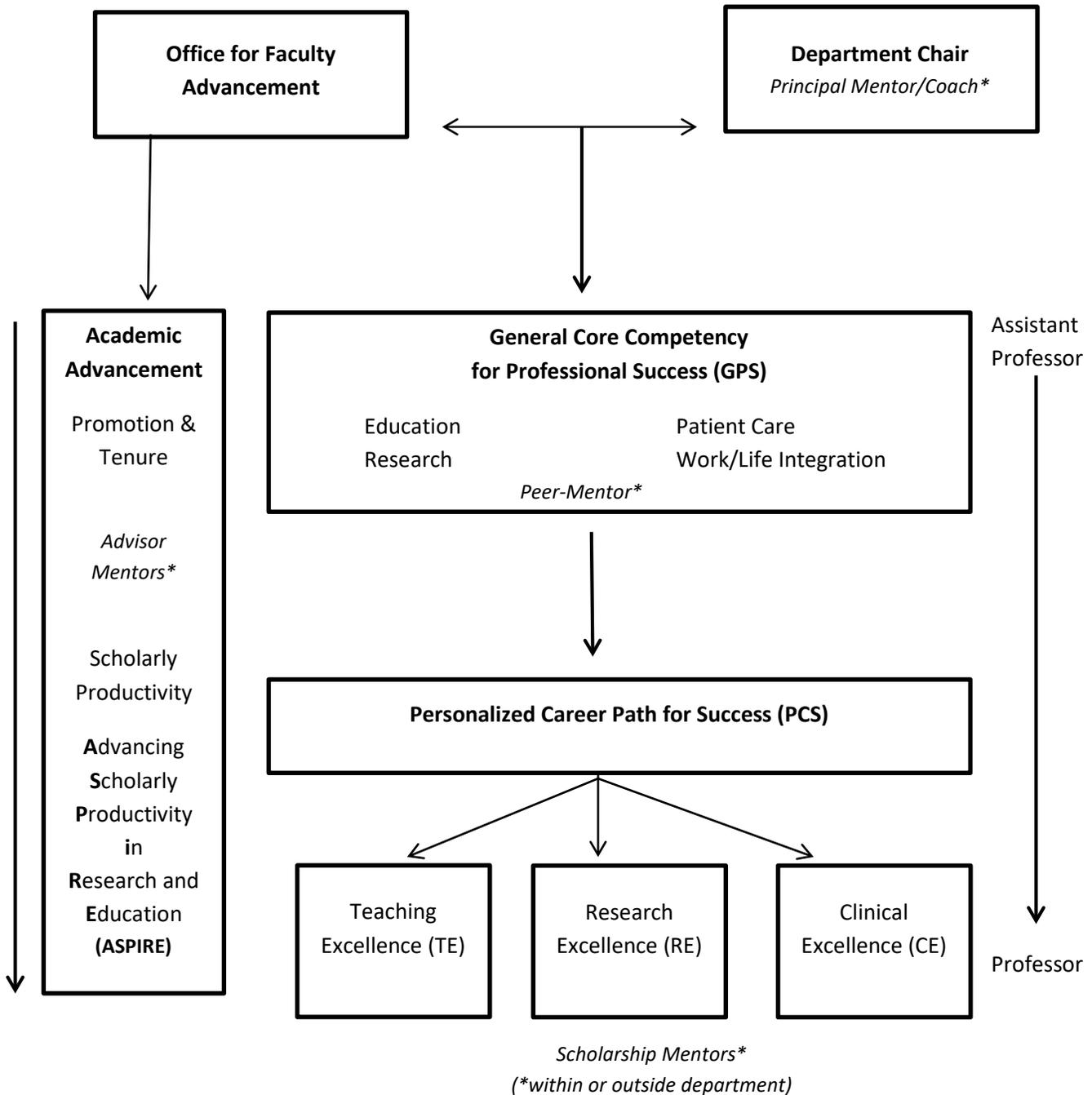


Junior Faculty Mentoring Model for Excellence

Customized per department & personalized per faculty member with Central mentoring team



- * **Principal Mentor/ Coach (required):** Department Chair, contributes overall career guidance on all issues regarding academic career development of the junior faculty member.
- * **Peer Mentor:** Faculty members near the mentee's rank and personal experience level.
- * **Research or Scholarship Mentor:** This mentorship role is focused on facilitating development of the **independent research** and/or **creative scholarship activities** of the mentee.
- * **Advisor Mentors:** to provide guidance on specific, sometimes limited, issues on an **ad hoc** or continuous basis.
- * **Co-Mentor:** An added Senior Faculty bring breadth and varied experience to the mentoring team.