# MARSHALL COMMUNITY HEALTH CONSORTIUM GRADUATE MEDICAL EDUCATION

#### POLICY ON RESIDENCY CLOSURE/REDUCTION

## SECTION 1. POLICY STATEMENT

It is the intention of the Consortium to continue offering high quality ACGME accredited residency programs. However, at times it may be necessary to reduce the number of residents in a particular program or, under special circumstances, close a program. In the event residency closure or reduction is necessary the Consortium will follow the guidelines described below.

# SECTION 2. ADMINISTRATIVE RESPONSIBILITY

- 2.1. The administration will inform residents immediately after the decision to reduce or close a program has been made.
- 2.2. The faculty of the residency program and the administration will assist displaced residents in locating and securing alternative training opportunities. This would include making calls to other programs or writing letters on the resident's behalf. The Consortium cannot guarantee all residents will be placed in a training program and can assume no financial or civil liability for the continued training of the affected residents beyond the date of expiration of their program. Every effort will be made to allow residents to complete their current year of training.

#### SECTION 3. RESIDENCY POSITION REDUCTION

If a decision were made to reduce the number of available residency positions the first opportunity would be during the MATCH process. Reducing the number of PG 1 positions offered each year would gradually reduce the overall number of trainees.

#### SECTION 4. RESIDENCY PROGRAM CLOSURE

If the Consortium finds it necessary to close a residency program it will notify affected residents as soon as the decision has been made. The residents will be notified in writing of the Consortium's decision and will be informed of the date the program will close. The program will do its best to assist in placing residents elsewhere.

## SECTION 5. CHANGE IN ACCREDIATION STATUS

If the accreditation status of any of the ACGME approved residency programs changes, the Program Director must inform residents of any possible adverse effects that may have on the program.

Effective Date: August 8, 2014

Approved by CGMEC: August 8, 2014

Approved by DIO: August 8, 2014