

**MARSHALL COMMUNITY HEALTH CONSORTIUM  
GRADUATE MEDICAL EDUCATION COMMITTEE**

**POLICY ON NON-COMPETITION**

**SECTION 1. STATEMENT AND SCOPE OF POLICY**

- 1.1. The Accreditation Council for Graduate Medical Education (ACGME) specifically prohibits the use of restrictive covenants in trainee agreements and requires the Sponsoring Institution to maintain a policy that prohibits programs from requiring a Resident to sign a non-competition guarantee or restrictive covenant.
- 1.2. This policy applies to all ACGME-accredited Residency programs sponsored by the Marshall Community Health Consortium and ensures appropriate institutional oversight as required by the ACGME Institutional Requirements.

**SECTION 2. POLICY**

It is the policy that neither the Consortium nor any of its residency programs may require Residents to sign a non-competition guarantee (restrictive covenant).

**SECTION 3. OVERSIGHT**

The Consortium Office of Graduate Medical Education shall be charged with monitoring the Programs to ensure compliance with this policy.

**Effective Date:** August 8, 2014

Approved by CGMEC: August 8, 2014

Approved by Consortium DIO: August 8, 2014