

## **Technical standards**

A physician must possess the ability, knowledge and skill to function in a variety of clinical situations and to render a broad spectrum of patient care. All Residents and Fellows must meet the essential clinical as well as academic requirements of the post-graduate medical education program.

Residents and Fellows with disabilities which may compromise either their educational process, the educational process of fellow trainees or the practice of medicine may be asked to undergo an examination by an appropriate faculty member. The clinical and academic requirements of the post-graduate medical education program include:

- The capacity to observe and communicate,
- Sufficient motor ability to perform physical examinations and basic laboratory and diagnostic procedures,
- Emotional stability to exercise good judgment and work effectively in stressful situations and,
- Intellectual ability to synthesize data and solve problems

Reasonable accommodations will be made for trainee applicants with handicaps who can meet these requirements.