General Competencies

The ACGME requires Residency/Fellowship programs to ensure Residents and Fellows develop competencies in six areas. Known as the General Competencies, each Residency/Fellowship program must define the specific knowledge, skills, attitudes and behaviors required and provide educational experiences to enable Residents/Fellows to demonstrate the competencies. The six General Competencies are:

**Patient Care:** Residents/Fellows must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health programs and the promotion of health.

**Medical Knowledge:** Residents/Fellows must be aware of established and evolving biomedical, clinical, and cognate (e.g. epidemiological and social-behavioral) sciences and the application of this knowledge to patient care.

**Practice-Based learning and improvement:** Residents/Fellows must be able to investigate and evaluate their patient care practices, appraise and assimilate scientific evidence, and improve their patient care practices.

**Interpersonal and communication skills:** Residents/Fellows must be able to demonstrate interpersonal and communication skills that result in effective information exchange and teaming with patients, their patients families, and professional associates.

**Professionalism:** Residents/Fellows must demonstrate a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population.

**Systems-Based Practice:** Residents/Fellows must demonstrate an awareness of and responsiveness to the larger context and system of health care and the ability to effectively call on system resources to provide care that is of optimal value. Each Program will develop specialty-specific criteria for documentation and evaluation of Resident/Fellow competency.