

EVALUATIONS

Written evaluations must be discussed and reviewed with trainees on a regular basis but not less than biannually or otherwise in accordance with RRC requirements. It is strongly advised that unsatisfactory evaluations which raise concerns about a trainee's performance be discussed in a timely manner with the trainee and be documented. Any actions taken as a result of such an evaluation (e.g., repeat of rotation) and remediation needed to correct deficiencies must be presented to the trainee in writing. The trainee should sign this document. This signature does not mean the trainee necessarily agrees with the evaluation, only that the information has been presented and the trainee understands the possible consequences should unsatisfactory performance continue. Should the trainee refuse to sign, a witness will be asked to sign verifying the trainee was presented a copy of the document outlining the corrective measures. Evaluations may lead to either of the following two actions.