Instructor to Assistant Professor (for faculty hired pre-2013)	
Minimum	Terminal degree
experience	
Requirements	 Eligible for Board certification in a primary or subspecialty (faculty that hold the M.D. degree)
Specific areas for consideration include but are not limited to:	
Teaching	Demonstrated promise of developing excellence in teaching
Research/Scholarly Activities	Demonstrated promise of developing excellence in research/scholarly activities
	Basic science faculty should be qualified to serve on and/or chair a doctoral dissertation
	committee
Professional	
Service/Patient	
Care	Demonstrated competence