

## Clinical Faculty - Assistant Professor to Associate Professor (Non-Tenure Track)

Patient Care (All Required)	<input type="checkbox"/> Patient satisfaction rated above the average for peer group (Peer group consisting of interdepartment comparison)  <input type="checkbox"/> Peer ratings reflect a superior clinician when compared with peers from JCESOM maintains high level of professionalism  <input type="checkbox"/> Clinical productivity meets chair's expectations, with benchmarks to be predetermined at the time of appointment  <input type="checkbox"/> Clinical outcome measurements are above average compared to a local or regional peer group, with clinical outcome measures to be predetermined at the time of appointment
Research (All Required)	<input type="checkbox"/> Attendance at one national professional society meeting per year  <input type="checkbox"/> Oversee (mentor) medical student and/or resident and/or fellow in research projects that may include chart review projects or case presentations  <input type="checkbox"/> Poster presented by mentee at local (Research Day) or regional meeting
Education (2 out of 3 Required)	<input type="checkbox"/> Instructs trainees in classroom, laboratory, patient care or other environments  <input type="checkbox"/> Presents teaching rounds or patient conferences (average of one per year)  <input type="checkbox"/> Participates in faculty development to improve his or her own teaching skills
Service (All Required)	<input type="checkbox"/> Financially uncompensated community service  <input type="checkbox"/> Membership on hospital and/or departmental committees
Application Checklist	<input type="checkbox"/> Appendix C <input type="checkbox"/> Updated curriculum vitae <input type="checkbox"/> All available Annual Faculty Evaluations.  <input type="checkbox"/> Requested letters of recommendation from peers within the school. (2)  <input type="checkbox"/> Requested letters of recommendation from extramural peers. (1)  <input type="checkbox"/> Written recommendation of departmental personnel committee. <input type="checkbox"/> Chair's Letter  <input type="checkbox"/> Supporting Documents: Teaching, Research, Advising & Mentoring, Clinic & Operation (e.g. Patient Satisfaction Surveys, 360 Surveys) Administrative leadership, Professional development, Honors and Awards