

Covid-19 Privacy Guidance from the WV State Privacy Office

If a co-worker has been identified as having COVID-19, your supervisor may provide general information to let you know someone in the office is infected with the virus to allow for self-monitoring for signs or symptoms and quarantine, if appropriate. To comply with federal and state laws, supervisors may not specifically disclose the identity of the infected employee or provide information that will allow other employees to identify the infected individual.

We ask that you not speculate about other employees' health. If you suspect a co-worker has been exposed, shows signs of illness, or is ill with COVID-19, please take your concerns only to your human resources office. They will take the necessary steps to assess and mitigate the situation.

As we face the challenges of the COVID-19 pandemic, please do your part to eliminate the sharing of private information. For managers and human resources personnel, helpful information regarding your responsibilities can be found in the [Guidance for Businesses and Employers](#) put out by the Department of Health & Human Resources. This guidance identifies steps to take in the case your agency or office has a sick employee. ***It also communicates that confidentiality of these records must be maintained in accordance with the Americans with Disabilities Act (ADA).***