

Mentoring and Research Subcommittee

A) Mentorship:

Survey findings:

It seems that most departments have mentorship program, and mentors are selected by mentee or the dept chair.

There is no incentive given for mentorship.

One comment about inter-departmental mentoring, but no elaboration.

Suggestions:

Enabling access to inter-departmental mentorship by providing database of willing providers

Incentive toward P&T to be mentor or inter-departmental mentor

B) Research

Survey findings:

Majority of departments do not make it mandatory to conduct research

Mostly funded by departmental funds, except one who mentioned funds from Dean's office

All but two departments had head of research

Many had incentives in form of contributing to bonus requirements

Suggestions:

Making head of research available to assist faculty in each department, incentivize being head?

Assistance from Dean's office to departments hiring research assistants to aid with IRB, etc