



Health Spectrum Alliance
Office of Diversity & Inclusion

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# **HEALTH SPECTRUM ALLIANCE**

Office of Diversity & Inclusion

## **OUR MISSION**

The Health Spectrum Alliance (HSA) of Marshall University Joan C. Edwards School of Medicine (JCESOM) is dedicated to cultivating a healthy, inclusive environment where medical students and professionals of all sexual orientations, gender identities, and gender expressions are able to collaborate in order to optimize the delivery of health care in the Tri-State area. We seek to educate the community and health care providers regarding the unique health care needs of lesbian, gay, bisexual and transgender (LGBT) identifying individuals and their families to help minimize the disparities they experience and to promote awareness of LGBT culture.

## **OBJECTIVES**

- Assess the breadth and depth of LGBT-related curricular content within JCESOM.
- Determine the number of hours dedicated to LGBT-related curricular content.
- Determine the presence or absence of 16 LGBT-related topics in medical curricula.
- Determine faculty development for teaching about LGBT patient health.
- Determine clinical clerkship sites specifically designed to facilitate LGBT patient care.
- Identify the quality of our LGBT patient care content.
- Identify strategies for increasing LGBT-related curricular content.

#### **INITIATIVES**

- Provide Safe Spaces
- Safe Space Training
- Cabell Huntington Hospital Project
- Sexual History Lecture
- Cultural Panels
- Dr. Rainbow
- Cultural Competency Training





INCREASE AWARENESS OF HEALTH, SAFETY, AND WELL-BEING OF LESBIAN, GAY, BISEXUAL, AND TRANSGENDER (LGBT) STUDENTS, FACULTY AND STAFF WITHIN JCESOM.

Develop, implement, evaluate and monitor community centered strategies to augment current JCESOM policies that will provide inclusiveness to the LGBT population with the university community and throughout the health care system.

#### **ALLY PARTNERS**

Marshall University LGBTQ+ Office Marshall University Office of Intercultural Affairs